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DOCUMENTS DEPT.

JUL 27 1999

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Occupational Category and Department

Occup Cat			White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat A	A	Officials & Administrators															
		Cnt	157	302	59	68	28	40	44	69	14	14	0	0	302	493	795
		Pct	19.75%	37.99%	7.42%	8.55%	3.52%	5.03%	5.53%	8.68%	1.76%	1.76%	0.00%	0.00%	37.99%	62.01%	
Occup Cat B	B	Professionals															
		Cnt	1,893	1,785	485	418	378	337	755	752	744	326	14	10	4,269	3,628	7,897
		Pct	23.97%	22.60%	6.14%	5.29%	4.79%	4.27%	9.56%	9.52%	9.42%	4.13%	0.18%	0.13%	54.06%	45.94%	
Occup Cat C	C	Technicians															
		Cnt	254	874	230	141	154	169	218	289	284	173	3	4	1,143	1,650	2,793
		Pct	9.09%	31.29%	8.23%	5.05%	5.51%	6.05%	7.81%	10.35%	10.17%	6.19%	0.11%	0.14%	40.92%	59.08%	
Occup Cat D	D	Protective Services															
		Cnt	358	1,675	222	428	117	450	63	528	35	225	6	14	801	3,320	4,121
		Pct	8.69%	40.65%	5.39%	10.39%	2.84%	10.92%	1.53%	12.81%	0.85%	5.46%	0.15%	0.34%	19.44%	80.56%	
Occup Cat E	E	Paraprofessionals															
		Cnt	217	191	321	227	195	120	274	171	416	108	3	6	1,426	823	2,249
		Pct	9.65%	8.49%	14.27%	10.09%	8.67%	5.34%	12.18%	7.60%	18.50%	4.80%	0.13%	0.27%	63.41%	36.59%	
Occup Cat F	F	Office/clerical															
		Cnt	483	231	533	100	393	116	617	195	537	195	8	5	2,571	842	3,413
		Pct	14.15%	6.77%	15.62%	2.93%	11.51%	3.40%	18.08%	5.71%	15.73%	5.71%	0.23%	0.15%	75.33%	24.67%	
Occup Cat G	G	Skilled Craft															
		Cnt	31	1,053	18	168	9	251	13	388	3	208	0	10	74	2,078	2,152
		Pct	1.44%	48.93%	0.84%	7.81%	0.42%	11.66%	0.60%	18.03%	0.14%	9.67%	0.00%	0.46%	3.44%	96.56%	
Occup Cat H	H	Service/Maintenance															
		Cnt	169	893	449	1,131	134	598	228	668	70	401	6	18	1,056	3,709	4,765
		Pct	3.55%	18.74%	9.42%	23.74%	2.81%	12.55%	4.78%	14.02%	1.47%	8.42%	0.13%	0.38%	22.16%	77.84%	
Occup Cat X	X	Elected/Exempt															
		Cnt	149	117	44	25	27	14	41	32	20	21	2	1	283	210	493
		Pct	30.22%	23.73%	8.92%	5.07%	5.48%	2.84%	8.32%	6.49%	4.06%	4.26%	0.41%	0.20%	57.40%	42.60%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Occupational Category and Department

Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat Z	Z Unknown															
Z	Cnt	1	9	0	0	0	0	0	1	0	0	0	0	1	10	11
	Pct	9.09%	81.82%	0.00%	0.00%	0.00%	0.00%	0.00%	9.09%	0.00%	0.00%	0.00%	0.00%	9.09%	90.91%	
Grand Totals	Cnt	3,712	7,130	2,361	2,706	1,435	2,095	2,253	3,093	2,123	1,671	42	68	11,926	16,763	28,689
	Pct	12.94%	24.85%	8.23%	9.43%	5.00%	7.30%	7.85%	10.78%	7.40%	5.82%	0.15%	0.24%	41.57%	58.43%	

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department AAM 62 ASIAN ARTS MUSEUM

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
AAM	A	Cnt	0	1	0	0	0	0	1	0	0	0	0	0	1	1	2
		Pct	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
AAM	B	Cnt	1	3	0	0	0	0	2	0	0	0	0	0	3	3	6
		Pct	16.67%	50.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
AAM	C	Cnt	0	2	0	0	0	0	0	0	0	0	0	0	0	2	2
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
AAM	F	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
AAM		Cnt	2	6	0	0	0	0	3	0	0	0	0	0	5	6	11
		Pct	18.18%	54.55%	0.00%	0.00%	0.00%	0.00%	27.27%	0.00%	0.00%	0.00%	0.00%	0.00%	45.45%	54.55%	

DOCUMENTS DEPT.
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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ADM 70 ADMINISTRATIVE SERVICES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ADM	A	Cnt	2	4	0	0	1	1	1	0	0	0	0	0	4	5	9
		Pct	22.22%	44.44%	0.00%	0.00%	11.11%	11.11%	11.11%	0.00%	0.00%	0.00%	0.00%	0.00%	44.44%	55.56%	
Occup Cat	B	Professionals															
ADM	B	Cnt	16	8	3	1	1	1	4	3	2	3	0	0	26	16	42
		Pct	38.10%	19.05%	7.14%	2.38%	2.38%	2.38%	9.52%	7.14%	4.76%	7.14%	0.00%	0.00%	61.90%	38.10%	
Occup Cat	E	Paraprofessionals															
ADM	E	Cnt	0	0	3	0	0	0	0	0	0	0	0	0	3	0	3
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
ADM	F	Cnt	0	1	1	0	3	0	1	0	3	1	0	0	8	2	10
		Pct	0.00%	10.00%	10.00%	0.00%	30.00%	0.00%	10.00%	0.00%	30.00%	10.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	Z	Unknown															
ADM	Z	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
ADM		Cnt	18	14	7	1	5	2	6	3	5	4	0	0	41	24	65
		Pct	27.69%	21.54%	10.77%	1.54%	7.69%	3.08%	9.23%	4.62%	7.69%	6.15%	0.00%	0.00%	63.08%	36.92%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ADP 13 ADULT PROBATION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ADP	A	Cnt	0	1	1	0	1	0	0	0	0	0	0	0	2	1	3
		Pct	0.00%	33.33%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	B	Professionals															
ADP	B	Cnt	21	24	16	8	6	16	5	8	0	2	0	0	48	58	106
		Pct	19.81%	22.64%	15.09%	7.55%	5.66%	15.09%	4.72%	7.55%	0.00%	1.89%	0.00%	0.00%	45.28%	54.72%	
Occup Cat	F	Office/clerical															
ADP	F	Cnt	4	2	3	2	6	0	4	0	5	2	0	0	22	6	28
		Pct	14.29%	7.14%	10.71%	7.14%	21.43%	0.00%	14.29%	0.00%	17.86%	7.14%	0.00%	0.00%	78.57%	21.43%	
Occup Cat	X	Elected/Exempt															
ADP	X	Cnt	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
ADP		Cnt	25	27	20	10	13	17	9	8	5	4	0	0	72	66	138
		Pct	18.12%	19.57%	14.49%	7.25%	9.42%	12.32%	6.52%	5.80%	3.62%	2.90%	0.00%	0.00%	52.17%	47.83%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department AGE 26 COMMISSION ON AGING

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
AGE	A	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
AGE	B	Cnt	2	1	0	1	1	0	2	3	1	2	0	0	6	7	13
		Pct	15.38%	7.69%	0.00%	7.69%	7.69%	0.00%	15.38%	23.08%	7.69%	15.38%	0.00%	0.00%	46.15%	53.85%	
Occup Cat	E	Paraprofessionals															
AGE	E	Cnt	1	1	0	0	0	0	1	0	0	0	0	0	2	1	3
		Pct	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	F	Office/clerical															
AGE	F	Cnt	0	0	2	0	0	0	0	0	0	0	0	0	2	0	2
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
AGE		Cnt	3	2	2	1	1	0	3	4	1	2	0	0	10	9	19
		Pct	15.79%	10.53%	10.53%	5.26%	5.26%	0.00%	15.79%	21.05%	5.26%	10.53%	0.00%	0.00%	52.63%	47.37%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department AGW 72 COUNTY AGRICULTURE/WEIGHT & MEASURE

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
AGW	A	Cnt	0	1	0	1	0	0	0	0	0	0	0	0	0	2	2
		Pct	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
AGW	B	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	C	Technicians															
AGW	C	Cnt	0	3	0	0	0	0	1	0	1	0	0	0	2	3	5
		Pct	0.00%	60.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
Occup Cat	E	Paraprofessionals															
AGW	E	Cnt	1	1	0	0	0	0	1	0	0	0	0	0	2	1	3
		Pct	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	F	Office/clerical															
AGW	F	Cnt	2	0	0	1	3	0	2	0	0	0	0	0	7	1	8
		Pct	25.00%	0.00%	0.00%	12.50%	37.50%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	87.50%	12.50%	
Occup Cat	H	Service/Maintenance															
AGW	H	Cnt	0	0	0	1	0	1	0	0	0	0	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	Z	Unknown															
AGW	Z	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
AGW		Cnt	3	6	0	3	3	1	4	1	1	0	0	0	11	11	22
		Pct	13.64%	27.27%	0.00%	13.64%	13.64%	4.55%	18.18%	4.55%	4.55%	0.00%	0.00%	0.00%	50.00%	50.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department AIR 27 AIRPORT COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
AIR A		Cnt	10	39	3	4	0	5	2	10	1	2	0	0	16	60	76
		Pct	13.16%	51.32%	3.95%	5.26%	0.00%	6.58%	2.63%	13.16%	1.32%	2.63%	0.00%	0.00%	21.05%	78.95%	
Occup Cat	B	Professionals															
AIR B		Cnt	35	53	11	16	6	17	37	43	16	18	0	1	105	148	253
		Pct	13.83%	20.95%	4.35%	6.32%	2.37%	6.72%	14.62%	17.00%	6.32%	7.11%	0.00%	0.40%	41.50%	58.50%	
Occup Cat	C	Technicians															
AIR C		Cnt	10	34	2	5	1	9	11	24	4	12	0	0	28	84	112
		Pct	8.93%	30.36%	1.79%	4.46%	0.89%	8.04%	9.82%	21.43%	3.57%	10.71%	0.00%	0.00%	25.00%	75.00%	
Occup Cat	D	Protective Services															
AIR D		Cnt	3	23	1	6	1	4	0	1	0	0	0	0	5	34	39
		Pct	7.69%	58.97%	2.56%	15.38%	2.56%	10.26%	0.00%	2.56%	0.00%	0.00%	0.00%	0.00%	12.82%	87.18%	
Occup Cat	E	Paraprofessionals															
AIR E		Cnt	2	8	2	6	3	5	14	10	2	1	0	0	23	30	53
		Pct	3.77%	15.09%	3.77%	11.32%	5.66%	9.43%	26.42%	18.87%	3.77%	1.89%	0.00%	0.00%	43.40%	56.60%	
Occup Cat	F	Office/clerical															
AIR F		Cnt	67	11	24	4	27	6	27	4	28	16	0	0	173	41	214
		Pct	31.31%	5.14%	11.21%	1.87%	12.62%	2.80%	12.62%	1.87%	13.08%	7.48%	0.00%	0.00%	80.84%	19.16%	
Occup Cat	G	Skilled Craft															
AIR G		Cnt	3	130	0	7	1	18	2	24	0	23	0	0	6	202	208
		Pct	1.44%	62.50%	0.00%	3.37%	0.48%	8.65%	0.96%	11.54%	0.00%	11.06%	0.00%	0.00%	2.88%	97.12%	
Occup Cat	H	Service/Maintenance															
AIR H		Cnt	9	40	10	23	8	25	76	74	5	23	1	1	109	186	295
		Pct	3.05%	13.56%	3.39%	7.80%	2.71%	8.47%	25.76%	25.08%	1.69%	7.80%	0.34%	0.34%	36.95%	63.05%	

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Run Date: 07/13/1999 12:38:59 PM

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department AIR 27 AIRPORT COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	X	Elected/Exempt															
AIR	X	Cnt	0	4	1	0	0	0	1	0	0	0	0	0	2	4	6
		Pct	0.00%	66.67%	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
AIR		Cnt	139	342	54	71	47	89	170	190	56	95	1	2	467	789	1,256
		Pct	11.07%	27.23%	4.30%	5.65%	3.74%	7.09%	13.54%	15.13%	4.46%	7.56%	0.08%	0.16%	37.18%	62.82%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ANC 76 ANIMAL CARE AND CONTROL

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ANC	A	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
ANC	B	Cnt	2	0	0	0	0	0	0	0	1	0	0	0	3	0	3
		Pct	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	C	Technicians															
ANC	C	Cnt	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	D	Protective Services															
ANC	D	Cnt	2	1	0	1	1	2	1	0	0	0	2	1	6	5	11
		Pct	18.18%	9.09%	0.00%	9.09%	9.09%	18.18%	9.09%	0.00%	0.00%	0.00%	18.18%	9.09%	54.55%	45.45%	
Occup Cat	F	Office/clerical															
ANC	F	Cnt	1	3	2	0	2	1	0	0	1	0	0	0	6	4	10
		Pct	10.00%	30.00%	20.00%	0.00%	20.00%	10.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	60.00%	40.00%	
Occup Cat	G	Skilled Craft															
ANC	G	Cnt	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
ANC	H	Cnt	3	2	0	0	1	0	0	0	0	4	0	0	4	6	10
		Pct	30.00%	20.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	40.00%	0.00%	0.00%	40.00%	60.00%	
ANC		Cnt	8	7	2	1	5	3	1	0	2	5	2	1	20	17	37
		Pct	21.62%	18.92%	5.41%	2.70%	13.51%	8.11%	2.70%	0.00%	5.41%	13.51%	5.41%	2.70%	54.05%	45.95%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ART 28 ART COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Fillpino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ART	A	Cnt	1	1	0	0	1	0	0	0	0	0	0	0	2	1	3
		Pct	33.33%	33.33%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	B	Professionals															
ART	B	Cnt	12	3	0	0	1	0	0	3	0	0	0	0	13	6	19
		Pct	63.16%	15.79%	0.00%	0.00%	5.26%	0.00%	0.00%	15.79%	0.00%	0.00%	0.00%	0.00%	68.42%	31.58%	
Occup Cat	D	Protective Services															
ART	D	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	E	Paraprofessionals															
ART	E	Cnt	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
ART	F	Cnt	1	0	0	0	0	1	1	0	1	0	0	0	3	1	4
		Pct	25.00%	0.00%	0.00%	0.00%	0.00%	25.00%	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	75.00%	25.00%	
ART		Cnt	14	5	0	0	2	1	2	3	1	0	0	0	19	9	28
		Pct	50.00%	17.86%	0.00%	0.00%	7.14%	3.57%	7.14%	10.71%	3.57%	0.00%	0.00%	0.00%	67.86%	32.14%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ASR 02 ASSESSOR

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ASR	A	Cnt	0	1	0	1	0	1	0	1	0	1	0	0	0	5	5
		Pct	0.00%	20.00%	0.00%	20.00%	0.00%	20.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
ASR	B	Cnt	5	7	2	3	1	4	8	9	5	15	0	0	21	38	59
		Pct	8.47%	11.86%	3.39%	5.08%	1.69%	6.78%	13.56%	15.25%	8.47%	25.42%	0.00%	0.00%	35.59%	64.41%	
Occup Cat	C	Technicians															
ASR	C	Cnt	0	0	0	1	0	0	0	2	0	1	0	0	0	4	4
		Pct	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	50.00%	0.00%	25.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
ASR	F	Cnt	1	3	8	4	12	2	13	5	8	4	0	0	42	18	60
		Pct	1.67%	5.00%	13.33%	6.67%	20.00%	3.33%	21.67%	8.33%	13.33%	6.67%	0.00%	0.00%	70.00%	30.00%	
Occup Cat	X	Elected/Exempt															
ASR	X	Cnt	0	1	2	0	0	1	0	0	0	0	0	0	2	2	4
		Pct	0.00%	25.00%	50.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
ASR		Cnt	6	12	12	9	13	8	21	17	13	21	0	0	65	67	132
		Pct	4.55%	9.09%	9.09%	6.82%	9.85%	6.06%	15.91%	12.88%	9.85%	15.91%	0.00%	0.00%	49.24%	50.76%	

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Run Date: 07/13/1999 12:39:00 PM

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department BOS 01 BOARD OF SUPERVISORS

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
BOS	A	Cnt	1	0	1	0	1	0	1	0	0	0	0	0	4	0	4
		Pct	25.00%	0.00%	25.00%	0.00%	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
BOS	B	Cnt	20	10	2	3	1	1	2	1	2	1	0	0	27	16	43
		Pct	46.51%	23.26%	4.65%	6.98%	2.33%	2.33%	4.65%	2.33%	4.65%	2.33%	0.00%	0.00%	62.79%	37.21%	
Occup Cat	E	Paraprofessionals															
BOS	E	Cnt	0	2	0	0	0	1	0	0	0	1	0	0	0	4	4
		Pct	0.00%	50.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
BOS	F	Cnt	4	0	2	1	1	0	2	2	3	0	0	0	12	3	15
		Pct	26.67%	0.00%	13.33%	6.67%	6.67%	0.00%	13.33%	13.33%	20.00%	0.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	X	Elected/Exempt															
BOS	X	Cnt	4	6	0	3	2	0	2	3	0	0	0	0	8	12	20
		Pct	20.00%	30.00%	0.00%	15.00%	10.00%	0.00%	10.00%	15.00%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
BOS		Cnt	29	18	5	7	5	2	7	6	5	2	0	0	51	35	86
		Pct	33.72%	20.93%	5.81%	8.14%	5.81%	2.33%	8.14%	6.98%	5.81%	2.33%	0.00%	0.00%	59.30%	40.70%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CAT 03 CITY ATTORNEY

Dept	Occup Cat			White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
				Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat		A		Officials & Administrators														
CAT	A		Cnt	11	16	0	1	1	1	0	2	0	0	0	0	12	20	32
			Pct	34.38%	50.00%	0.00%	3.13%	3.13%	3.13%	0.00%	6.25%	0.00%	0.00%	0.00%	0.00%	37.50%	62.50%	
Occup Cat		B		Professionals														
CAT	B		Cnt	62	61	9	4	6	4	11	10	1	1	1	0	90	80	170
			Pct	36.47%	35.88%	5.29%	2.35%	3.53%	2.35%	6.47%	5.88%	0.59%	0.59%	0.59%	0.00%	52.94%	47.06%	
Occup Cat		C		Technicians														
CAT	C		Cnt	11	13	7	3	1	2	0	2	1	2	0	0	20	22	42
			Pct	26.19%	30.95%	16.67%	7.14%	2.38%	4.76%	0.00%	4.76%	2.38%	4.76%	0.00%	0.00%	47.62%	52.38%	
Occup Cat		F		Office/clerical														
CAT	F		Cnt	15	5	12	2	10	0	11	3	14	4	0	0	62	14	76
			Pct	19.74%	6.58%	15.79%	2.63%	13.16%	0.00%	14.47%	3.95%	18.42%	5.26%	0.00%	0.00%	81.58%	18.42%	
Occup Cat		X		Elected/Exempt														
CAT	X		Cnt	3	0	0	0	0	0	0	0	0	0	0	0	3	0	3
			Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
CAT			Cnt	102	95	28	10	18	7	22	17	16	7	1	0	187	136	323
			Pct	31.58%	29.41%	8.67%	3.10%	5.57%	2.17%	6.81%	5.26%	4.95%	2.17%	0.31%	0.00%	57.89%	42.11%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CFM 93 CONVENTION FACILITIES MANAGEMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CFM	A	Cnt	0	1	0	0	0	0	0	1	0	0	0	0	0	2	2
		Pct	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
CFM	B	Cnt	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
CFM		Cnt	0	1	0	0	0	0	0	1	1	0	0	0	1	2	3
		Pct	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	33.33%	0.00%	0.00%	0.00%	33.33%	66.67%	

rpt_WorkComp_DeptOccupCatSum
Run Date: 07/13/1999 12:39:00 PM

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CHF 23 MAYOR'S OFC- CHILD,YOUTH & THEIR FAMILY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CHF	A	Cnt	0	0	1	0	1	0	0	2	1	0	0	0	3	2	5
		Pct	0.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	40.00%	20.00%	0.00%	0.00%	0.00%	60.00%	40.00%	
Occup Cat	B	Professionals															
CHF	B	Cnt	3	1	5	0	3	2	3	0	1	0	0	0	15	3	18
		Pct	16.67%	5.56%	27.78%	0.00%	16.67%	11.11%	16.67%	0.00%	5.56%	0.00%	0.00%	0.00%	83.33%	16.67%	
Occup Cat	E	Paraprofessionals															
CHF	E	Cnt	1	1	15	3	1	0	5	1	1	0	0	0	23	5	28
		Pct	3.57%	3.57%	53.57%	10.71%	3.57%	0.00%	17.86%	3.57%	3.57%	0.00%	0.00%	0.00%	82.14%	17.86%	
Occup Cat	F	Office/clerical															
CHF	F	Cnt	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
CHF		Cnt	4	2	21	3	5	2	9	3	3	0	0	0	42	10	52
		Pct	7.69%	3.85%	40.38%	5.77%	9.62%	3.85%	17.31%	5.77%	5.77%	0.00%	0.00%	0.00%	80.77%	19.23%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CME 74 MEDICAL EXAMINER

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
Occup Cat	A	Officials & Administrators															
CME	A	Cnt	0	2	0	0	0	0	0	0	0	0	0	0	0	2	2
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
CME	B	Cnt	2	0	0	0	0	0	1	0	4	2	0	0	7	2	9
		Pct	22.22%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	0.00%	44.44%	22.22%	0.00%	0.00%	77.78%	22.22%	
Occup Cat	C	Technicians															
CME	C	Cnt	2	15	0	1	0	0	0	1	1	0	0	0	3	17	20
		Pct	10.00%	75.00%	0.00%	5.00%	0.00%	0.00%	0.00%	5.00%	5.00%	0.00%	0.00%	0.00%	15.00%	85.00%	
Occup Cat	F	Office/clerical															
CME	F	Cnt	2	1	1	0	0	0	2	0	0	0	0	0	5	1	6
		Pct	33.33%	16.67%	16.67%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	83.33%	16.67%	
CME		Cnt	6	18	1	1	0	0	3	1	5	2	0	0	15	22	37
		Pct	16.22%	48.65%	2.70%	2.70%	0.00%	0.00%	8.11%	2.70%	13.51%	5.41%	0.00%	0.00%	40.54%	59.46%	

rpt_WorkComp_DeptOccupCatSum
Run Date: 07/13/1999 12:39:00 PM

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CON 09 CONTROLLER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CON	A	Cnt	5	3	0	0	0	0	0	1	1	0	0	0	6	4	10
		Pct	50.00%	30.00%	0.00%	0.00%	0.00%	0.00%	0.00%	10.00%	10.00%	0.00%	0.00%	0.00%	60.00%	40.00%	
Occup Cat	B	Professionals															
CON	B	Cnt	8	13	1	1	1	0	13	7	16	23	0	0	39	44	83
		Pct	9.64%	15.66%	1.20%	1.20%	1.20%	0.00%	15.66%	8.43%	19.28%	27.71%	0.00%	0.00%	46.99%	53.01%	
Occup Cat	C	Technicians															
CON	C	Cnt	0	0	1	0	1	0	0	0	0	0	0	0	2	0	2
		Pct	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
CON	F	Cnt	6	1	6	0	1	2	15	8	7	3	0	0	35	14	49
		Pct	12.24%	2.04%	12.24%	0.00%	2.04%	4.08%	30.61%	16.33%	14.29%	6.12%	0.00%	0.00%	71.43%	28.57%	
Occup Cat	X	Elected/Exempt															
CON	X	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
CON		Cnt	19	18	8	1	3	2	28	16	24	26	0	0	82	63	145
		Pct	13.10%	12.41%	5.52%	0.69%	2.07%	1.38%	19.31%	11.03%	16.55%	17.93%	0.00%	0.00%	56.55%	43.45%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CPC 29 CITY PLANNING

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CPC	A	Cnt	0	1	1	1	0	0	0	0	0	0	0	0	1	2	3
		Pct	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
Occup Cat	B	Professionals															
CPC	B	Cnt	25	32	3	5	5	6	10	9	2	0	0	1	45	53	98
		Pct	25.51%	32.65%	3.06%	5.10%	5.10%	6.12%	10.20%	9.18%	2.04%	0.00%	0.00%	1.02%	45.92%	54.08%	
Occup Cat	C	Technicians															
CPC	C	Cnt	0	0	1	0	0	0	0	1	0	0	0	0	1	1	2
		Pct	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	F	Office/clerical															
CPC	F	Cnt	1	1	4	0	4	1	4	1	2	1	0	1	15	5	20
		Pct	5.00%	5.00%	20.00%	0.00%	20.00%	5.00%	20.00%	5.00%	10.00%	5.00%	0.00%	5.00%	75.00%	25.00%	
CPC		Cnt	26	34	9	6	9	7	14	11	4	1	0	2	62	61	123
		Pct	21.14%	27.64%	7.32%	4.88%	7.32%	5.69%	11.38%	8.94%	3.25%	0.81%	0.00%	1.63%	50.41%	49.59%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CRT 11 TRIAL COURTS

Dept	Occup Cat	Occup Cat Desc		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
CRT	B	Professionals	Cnt	2	0	0	0	0	0	1	0	0	0	0	0	3	0	3
			Pct	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
CRT	F	Office/clerical	Cnt	24	14	12	1	13	5	28	13	29	16	0	0	106	49	155
			Pct	15.48%	9.03%	7.74%	0.65%	8.39%	3.23%	18.06%	8.39%	18.71%	10.32%	0.00%	0.00%	68.39%	31.61%	
CRT	X	Elected/Exempt	Cnt	124	87	35	13	21	8	36	17	20	19	2	1	238	145	383
			Pct	32.38%	22.72%	9.14%	3.39%	5.48%	2.09%	9.40%	4.44%	5.22%	4.96%	0.52%	0.26%	62.14%	37.86%	
CRT	Z	Unknown	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
			Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
CRT			Cnt	151	101	47	14	34	13	65	30	49	35	2	1	348	194	542
			Pct	27.86%	18.63%	8.67%	2.58%	6.27%	2.40%	11.99%	5.54%	9.04%	6.46%	0.37%	0.18%	64.21%	35.79%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CSC 30 CIVIL SERVICE COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CSC	A	Cnt	1	1	0	0	0	0	0	0	1	0	0	0	2	1	3
		Pct	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	E	Paraprofessionals															
CSC	E	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
CSC	F	Cnt	0	0	0	0	2	0	0	1	0	0	0	0	2	1	3
		Pct	0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	X	Elected/Exempt															
CSC	X	Cnt	0	2	1	0	1	0	1	0	0	0	0	0	3	2	5
		Pct	0.00%	40.00%	20.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	60.00%	40.00%	
CSC		Cnt	2	3	1	0	3	0	1	1	1	0	0	0	8	4	12
		Pct	16.67%	25.00%	8.33%	0.00%	25.00%	0.00%	8.33%	8.33%	8.33%	0.00%	0.00%	0.00%	66.67%	33.33%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department CWP 92 CLEAN WATER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CWP	A	Cnt	0	2	0	1	0	0	0	0	0	0	0	0	0	3	3
		Pct	0.00%	66.67%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
CWP	B	Cnt	3	7	0	1	2	0	3	6	0	0	0	0	8	14	22
		Pct	13.64%	31.82%	0.00%	4.55%	9.09%	0.00%	13.64%	27.27%	0.00%	0.00%	0.00%	0.00%	36.36%	63.64%	
Occup Cat	C	Technicians															
CWP	C	Cnt	2	15	1	3	1	1	6	10	1	0	0	0	11	29	40
		Pct	5.00%	37.50%	2.50%	7.50%	2.50%	2.50%	15.00%	25.00%	2.50%	0.00%	0.00%	0.00%	27.50%	72.50%	
Occup Cat	E	Paraprofessionals															
CWP	E	Cnt	1	0	2	6	0	0	2	3	0	0	0	0	5	9	14
		Pct	7.14%	0.00%	14.29%	42.86%	0.00%	0.00%	14.29%	21.43%	0.00%	0.00%	0.00%	0.00%	35.71%	64.29%	
Occup Cat	F	Office/clerical															
CWP	F	Cnt	3	2	1	2	1	4	3	2	7	1	0	0	15	11	26
		Pct	11.54%	7.69%	3.85%	7.69%	3.85%	15.38%	11.54%	7.69%	26.92%	3.85%	0.00%	0.00%	57.69%	42.31%	
Occup Cat	G	Skilled Craft															
CWP	G	Cnt	6	84	9	25	1	17	4	22	2	20	0	0	22	168	190
		Pct	3.16%	44.21%	4.74%	13.16%	0.53%	8.95%	2.11%	11.58%	1.05%	10.53%	0.00%	0.00%	11.58%	88.42%	
Occup Cat	H	Service/Maintenance															
CWP	H	Cnt	1	24	3	9	1	19	0	1	0	0	0	0	5	53	58
		Pct	1.72%	41.38%	5.17%	15.52%	1.72%	32.76%	0.00%	1.72%	0.00%	0.00%	0.00%	0.00%	8.62%	91.38%	
CWP		Cnt	16	134	16	47	6	41	18	44	10	21	0	0	66	287	353
		Pct	4.53%	37.96%	4.53%	13.31%	1.70%	11.61%	5.10%	12.46%	2.83%	5.95%	0.00%	0.00%	18.70%	81.30%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department DAT 04 DISTRICT ATTORNEY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
DAT	A	Cnt	2	7	0	3	0	0	1	0	0	0	0	0	3	10	13
		Pct	15.38%	53.85%	0.00%	23.08%	0.00%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	23.08%	76.92%	
Occup Cat	B	Professionals															
DAT	B	Cnt	62	74	21	18	19	14	24	18	6	6	0	0	132	130	262
		Pct	23.66%	28.24%	8.02%	6.87%	7.25%	5.34%	9.16%	6.87%	2.29%	2.29%	0.00%	0.00%	50.38%	49.62%	
Occup Cat	C	Technicians															
DAT	C	Cnt	7	2	6	3	12	2	0	1	3	0	0	0	28	8	36
		Pct	19.44%	5.56%	16.67%	8.33%	33.33%	5.56%	0.00%	2.78%	8.33%	0.00%	0.00%	0.00%	77.78%	22.22%	
Occup Cat	E	Paraprofessionals															
DAT	E	Cnt	2	3	3	2	2	1	1	1	4	1	1	0	13	8	21
		Pct	9.52%	14.29%	14.29%	9.52%	9.52%	4.76%	4.76%	4.76%	19.05%	4.76%	4.76%	0.00%	61.90%	38.10%	
Occup Cat	F	Office/clerical															
DAT	F	Cnt	5	3	8	1	5	2	9	5	10	2	0	0	37	13	50
		Pct	10.00%	6.00%	16.00%	2.00%	10.00%	4.00%	18.00%	10.00%	20.00%	4.00%	0.00%	0.00%	74.00%	26.00%	
Occup Cat	X	Elected/Exempt															
DAT	X	Cnt	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
		Pct	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
DAT		Cnt	79	90	38	27	38	19	35	25	23	9	1	0	214	170	384
		Pct	20.57%	23.44%	9.90%	7.03%	9.90%	4.95%	9.11%	6.51%	5.99%	2.34%	0.26%	0.00%	55.73%	44.27%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department DBI 19 DEPARTMENT OF BUILDING INSPECTION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
DBI	A	Cnt	0	2	1	0	0	1	2	4	0	0	0	0	3	7	10
		Pct	0.00%	20.00%	10.00%	0.00%	0.00%	10.00%	20.00%	40.00%	0.00%	0.00%	0.00%	0.00%	30.00%	70.00%	
Occup Cat	B	Professionals															
DBI	B	Cnt	4	15	0	5	0	2	3	27	1	5	0	0	8	54	62
		Pct	6.45%	24.19%	0.00%	8.06%	0.00%	3.23%	4.84%	43.55%	1.61%	8.06%	0.00%	0.00%	12.90%	87.10%	
Occup Cat	C	Technicians															
DBI	C	Cnt	5	45	1	7	1	4	3	18	1	1	0	0	11	75	86
		Pct	5.81%	52.33%	1.16%	8.14%	1.16%	4.65%	3.49%	20.93%	1.16%	1.16%	0.00%	0.00%	12.79%	87.21%	
Occup Cat	F	Office/clerical															
DBI	F	Cnt	8	3	9	2	7	0	13	2	18	3	0	0	55	10	65
		Pct	12.31%	4.62%	13.85%	3.08%	10.77%	0.00%	20.00%	3.08%	27.69%	4.62%	0.00%	0.00%	84.62%	15.38%	
DBI		Cnt	17	65	11	14	8	7	21	51	20	9	0	0	77	146	223
		Pct	7.62%	29.15%	4.93%	6.28%	3.59%	3.14%	9.42%	22.87%	8.97%	4.04%	0.00%	0.00%	34.53%	65.47%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department DPT 35 MUNICIPAL RAILWAY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat DPT A	A	Officials & Administrators															
		Cnt	7	21	4	12	0	2	1	7	3	2	0	0	15	44	59
		Pct	11.86%	35.59%	6.78%	20.34%	0.00%	3.39%	1.69%	11.86%	5.08%	3.39%	0.00%	0.00%	25.42%	74.58%	
Occup Cat DPT B	B	Professionals															
		Cnt	17	51	7	17	3	7	20	48	5	21	0	1	52	145	197
		Pct	8.63%	25.89%	3.55%	8.63%	1.52%	3.55%	10.15%	24.37%	2.54%	10.66%	0.00%	0.51%	26.40%	73.60%	
Occup Cat DPT C	C	Technicians															
		Cnt	5	13	2	7	2	5	4	12	1	1	0	0	14	38	52
		Pct	9.62%	25.00%	3.85%	13.46%	3.85%	9.62%	7.69%	23.08%	1.92%	1.92%	0.00%	0.00%	26.92%	73.08%	
Occup Cat DPT D	D	Protective Services															
		Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat DPT E	E	Paraprofessionals															
		Cnt	1	0	5	6	3	4	4	1	3	0	0	0	16	11	27
		Pct	3.70%	0.00%	18.52%	22.22%	11.11%	14.81%	14.81%	3.70%	11.11%	0.00%	0.00%	0.00%	59.26%	40.74%	
Occup Cat DPT F	F	Office/clerical															
		Cnt	21	30	58	25	17	12	25	19	27	18	1	0	149	104	253
		Pct	8.30%	11.86%	22.92%	9.88%	6.72%	4.74%	9.88%	7.51%	10.67%	7.11%	0.40%	0.00%	58.89%	41.11%	
Occup Cat DPT G	G	Skilled Craft															
		Cnt	4	261	5	71	1	94	3	223	1	107	0	3	14	759	773
		Pct	0.52%	33.76%	0.65%	9.18%	0.13%	12.16%	0.39%	28.85%	0.13%	13.84%	0.00%	0.39%	1.81%	98.19%	
Occup Cat DPT H	H	Service/Maintenance															
		Cnt	37	218	352	840	44	271	26	343	6	181	2	4	467	1,857	2,324
		Pct	1.59%	9.38%	15.15%	36.14%	1.89%	11.66%	1.12%	14.76%	0.26%	7.79%	0.09%	0.17%	20.09%	79.91%	

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Run Date: 07/13/1999 12:39:02 PM

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

EXHIBIT 64

Workforce Composition by Department and Occupational Category

Department DPT 35 MUNICIPAL RAILWAY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	X	Elected/Exempt															
DPT	X	Cnt	3	3	0	2	0	1	0	2	0	0	0	0	3	8	11
		Pct	27.27%	27.27%	0.00%	18.18%	0.00%	9.09%	0.00%	18.18%	0.00%	0.00%	0.00%	0.00%	27.27%	72.73%	
DPT		Cnt	96	597	433	980	70	396	83	655	46	330	3	8	731	2,966	3,697
		Pct	2.60%	16.15%	11.71%	26.51%	1.89%	10.71%	2.25%	17.72%	1.24%	8.93%	0.08%	0.22%	19.77%	80.23%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department DPW 90 DEPARTMENT OF PUBLIC WORKS

Dept	Occup Cat			White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
				Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat		A	Officials & Administrators															
DPW	A		Cnt	3	10	1	3	0	1	4	4	2	1	0	0	10	19	29
			Pct	10.34%	34.48%	3.45%	10.34%	0.00%	3.45%	13.79%	13.79%	6.90%	3.45%	0.00%	0.00%	34.48%	65.52%	
Occup Cat		B	Professionals															
DPW	B		Cnt	21	65	3	8	4	14	31	98	12	23	0	0	71	208	279
			Pct	7.53%	23.30%	1.08%	2.87%	1.43%	5.02%	11.11%	35.13%	4.30%	8.24%	0.00%	0.00%	25.45%	74.55%	
Occup Cat		C	Technicians															
DPW	C		Cnt	10	43	2	8	4	14	21	58	2	12	0	0	39	135	174
			Pct	5.75%	24.71%	1.15%	4.60%	2.30%	8.05%	12.07%	33.33%	1.15%	6.90%	0.00%	0.00%	22.41%	77.59%	
Occup Cat		D	Protective Services															
DPW	D		Cnt	2	1	2	4	0	3	0	4	0	2	0	1	4	15	19
			Pct	10.53%	5.26%	10.53%	21.05%	0.00%	15.79%	0.00%	21.05%	0.00%	10.53%	0.00%	5.26%	21.05%	78.95%	
Occup Cat		E	Paraprofessionals															
DPW	E		Cnt	0	0	1	2	0	0	2	0	0	1	0	0	3	3	6
			Pct	0.00%	0.00%	16.67%	33.33%	0.00%	0.00%	33.33%	0.00%	0.00%	16.67%	0.00%	0.00%	50.00%	50.00%	
Occup Cat		F	Office/clerical															
DPW	F		Cnt	10	5	17	3	10	2	22	5	19	2	0	0	78	17	95
			Pct	10.53%	5.26%	17.89%	3.16%	10.53%	2.11%	23.16%	5.26%	20.00%	2.11%	0.00%	0.00%	82.11%	17.89%	
Occup Cat		G	Skilled Craft															
DPW	G		Cnt	3	102	0	20	0	43	0	15	0	11	0	3	3	194	197
			Pct	1.52%	51.78%	0.00%	10.15%	0.00%	21.83%	0.00%	7.61%	0.00%	5.58%	0.00%	1.52%	1.52%	98.48%	
Occup Cat		H	Service/Maintenance															
DPW	H		Cnt	12	144	30	109	23	106	40	91	4	38	0	5	109	493	602
			Pct	1.99%	23.92%	4.98%	18.11%	3.82%	17.61%	6.64%	15.12%	0.66%	6.31%	0.00%	0.83%	18.11%	81.89%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department DPW 90 DEPARTMENT OF PUBLIC WORKS

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
Occup Cat	X		Elected/Exempt														
DPW	X	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	Z		Unknown														
DPW	Z	Cnt	0	3	0	0	0	0	0	0	0	0	0	0	0	3	3
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
DPW		Cnt	61	374	56	157	41	183	120	275	39	90	0	9	317	1,088	1,405
		Pct	4.34%	26.62%	3.99%	11.17%	2.92%	13.02%	8.54%	19.57%	2.78%	6.41%	0.00%	0.64%	22.56%	77.44%	

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Run Date: 07/13/1999 12:39:02 PM

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department DSS 45 SOCIAL SERVICES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A		Officials & Administrators														
DSS	A	Cnt	12	7	6	4	0	1	0	0	0	1	0	0	18	13	31
		Pct	38.71%	22.58%	19.35%	12.90%	0.00%	3.23%	0.00%	0.00%	0.00%	3.23%	0.00%	0.00%	58.06%	41.94%	
Occup Cat	B		Professionals														
DSS	B	Cnt	164	96	95	28	59	32	66	41	29	15	1	1	414	213	627
		Pct	26.16%	15.31%	15.15%	4.47%	9.41%	5.10%	10.53%	6.54%	4.63%	2.39%	0.16%	0.16%	66.03%	33.97%	
Occup Cat	C		Technicians														
DSS	C	Cnt	54	49	60	17	51	22	70	45	103	31	1	0	339	164	503
		Pct	10.74%	9.74%	11.93%	3.38%	10.14%	4.37%	13.92%	8.95%	20.48%	6.16%	0.20%	0.00%	67.40%	32.60%	
Occup Cat	E		Paraprofessionals														
DSS	E	Cnt	7	5	29	8	9	1	3	2	3	1	0	0	51	17	68
		Pct	10.29%	7.35%	42.65%	11.76%	13.24%	1.47%	4.41%	2.94%	4.41%	1.47%	0.00%	0.00%	75.00%	25.00%	
Occup Cat	F		Office/clerical														
DSS	F	Cnt	28	18	48	9	31	6	81	20	55	23	2	1	245	77	322
		Pct	8.70%	5.59%	14.91%	2.80%	9.63%	1.86%	25.16%	6.21%	17.08%	7.14%	0.62%	0.31%	76.09%	23.91%	
Occup Cat	G		Skilled Craft														
DSS	G	Cnt	0	3	0	1	0	1	0	0	0	1	0	0	0	6	6
		Pct	0.00%	50.00%	0.00%	16.67%	0.00%	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H		Service/Maintenance														
DSS	H	Cnt	0	0	0	1	0	2	0	1	0	2	0	0	0	6	6
		Pct	0.00%	0.00%	0.00%	16.67%	0.00%	33.33%	0.00%	16.67%	0.00%	33.33%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	X		Elected/Exempt														
DSS	X	Cnt	2	1	1	1	0	0	0	1	0	0	0	0	3	3	6
		Pct	33.33%	16.67%	16.67%	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
DSS		Cnt	267	179	239	69	150	65	220	110	190	74	4	2	1,070	499	1,569
		Pct	17.02%	11.41%	15.23%	4.40%	9.56%	4.14%	14.02%	7.01%	12.11%	4.72%	0.25%	0.13%	68.20%	31.80%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ECD 77 #Error

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
ECD	A	Cnt	1	3	3	0	0	0	0	1	0	1	0	0	4	5	9
		Pct	11.11%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	11.11%	0.00%	11.11%	0.00%	0.00%	44.44%	55.56%	
ECD	B	Cnt	1	1	0	0	1	0	3	2	0	0	0	0	5	3	8
		Pct	12.50%	12.50%	0.00%	0.00%	12.50%	0.00%	37.50%	25.00%	0.00%	0.00%	0.00%	0.00%	62.50%	37.50%	
ECD	C	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
ECD	E	Cnt	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
ECD	F	Cnt	0	0	1	0	0	1	0	0	2	1	0	0	3	2	5
		Pct	0.00%	0.00%	20.00%	0.00%	0.00%	20.00%	0.00%	0.00%	40.00%	20.00%	0.00%	0.00%	60.00%	40.00%	
ECD		Cnt	2	5	5	0	1	1	3	3	2	2	0	0	13	11	24
		Pct	8.33%	20.83%	20.83%	0.00%	4.17%	4.17%	12.50%	12.50%	8.33%	8.33%	0.00%	0.00%	54.17%	45.83%	

Occup Cat A Officials & Administrators

Occup Cat B Professionals

Occup Cat C Technicians

Occup Cat E Paraprofessionals

Occup Cat F Office/clerical

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ECN 21 BUSINESS AND ECONOMIC DEVELOPMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ECN	A	Cnt	5	5	0	1	1	0	1	0	0	0	0	0	7	6	13
		Pct	38.46%	38.46%	0.00%	7.69%	7.69%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	53.85%	46.15%	
Occup Cat	B	Professionals															
ECN	B	Cnt	4	0	3	1	0	0	1	1	1	0	0	0	9	2	11
		Pct	36.36%	0.00%	27.27%	9.09%	0.00%	0.00%	9.09%	9.09%	9.09%	0.00%	0.00%	0.00%	81.82%	18.18%	
Occup Cat	E	Paraprofessionals															
ECN	E	Cnt	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
ECN		Cnt	9	5	4	2	1	0	2	1	1	0	0	0	17	8	25
		Pct	36.00%	20.00%	16.00%	8.00%	4.00%	0.00%	8.00%	4.00%	4.00%	0.00%	0.00%	0.00%	68.00%	32.00%	

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ENV 22 ENVIRONMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ENV	A	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
ENV	F	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	X	Elected/Exempt															
ENV	X	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
ENV		Cnt	2	0	0	0	0	0	0	1	0	0	0	0	2	1	3
		Pct	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department ETH 18 ETHICS COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat B Professionals																	
ETH	B	Cnt	1	1	0	0	0	0	2	0	0	0	0	0	3	1	4
		Pct	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	
Occup Cat F Office/clerical																	
ETH	F	Cnt	0	0	0	0	0	1	0	0	1	0	0	0	1	1	2
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat X Elected/Exempt																	
ETH	X	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
ETH		Cnt	2	1	0	0	0	1	2	0	1	0	0	0	5	2	7
		Pct	28.57%	14.29%	0.00%	0.00%	0.00%	14.29%	28.57%	0.00%	14.29%	0.00%	0.00%	0.00%	71.43%	28.57%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department FAM 61 FINE ARTS MUSEUM

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
FAM	A	Cnt	0	2	0	0	0	0	0	0	0	0	0	0	0	2	2
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
FAM	B	Cnt	2	2	0	0	0	0	0	1	0	0	0	0	2	3	5
		Pct	40.00%	40.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
Occup Cat	C	Technicians															
FAM	C	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	D	Protective Services															
FAM	D	Cnt	12	22	1	11	1	5	1	4	2	9	0	0	17	51	68
		Pct	17.65%	32.35%	1.47%	16.18%	1.47%	7.35%	1.47%	5.88%	2.94%	13.24%	0.00%	0.00%	25.00%	75.00%	
Occup Cat	F	Office/clerical															
FAM	F	Cnt	1	0	0	0	0	0	3	0	2	0	0	0	6	0	6
		Pct	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	33.33%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	G	Skilled Craft															
FAM	G	Cnt	0	4	0	0	0	0	0	1	0	0	0	0	0	5	5
		Pct	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
FAM	H	Cnt	0	1	0	0	0	0	0	1	0	1	0	0	0	3	3
		Pct	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	100.00%	
FAM		Cnt	15	32	1	11	1	5	4	7	4	10	0	0	25	65	90
		Pct	16.67%	35.56%	1.11%	12.22%	1.11%	5.56%	4.44%	7.78%	4.44%	11.11%	0.00%	0.00%	27.78%	72.22%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department FIR 31 FIRE DEPARTMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
FIR	A	Cnt	1	44	2	8	1	9	0	4	0	0	0	0	4	65	69
		Pct	1.45%	63.77%	2.90%	11.59%	1.45%	13.04%	0.00%	5.80%	0.00%	0.00%	0.00%	0.00%	5.80%	94.20%	
FIR	B	Cnt	7	203	7	40	0	39	1	23	1	8	0	1	16	314	330
		Pct	2.12%	61.52%	2.12%	12.12%	0.00%	11.82%	0.30%	6.97%	0.30%	2.42%	0.00%	0.30%	4.85%	95.15%	
FIR	C	Cnt	21	169	4	13	5	21	4	17	0	3	0	2	34	225	259
		Pct	8.11%	65.25%	1.54%	5.02%	1.93%	8.11%	1.54%	6.56%	0.00%	1.16%	0.00%	0.77%	13.13%	86.87%	
FIR	D	Cnt	91	573	15	94	24	121	22	154	8	39	1	2	161	983	1,144
		Pct	7.95%	50.09%	1.31%	8.22%	2.10%	10.58%	1.92%	13.46%	0.70%	3.41%	0.09%	0.17%	14.07%	85.93%	
FIR	E	Cnt	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
FIR	F	Cnt	8	2	5	1	4	1	3	0	3	2	0	0	23	6	29
		Pct	27.59%	6.90%	17.24%	3.45%	13.79%	3.45%	10.34%	0.00%	10.34%	6.90%	0.00%	0.00%	79.31%	20.69%	
FIR	G	Cnt	0	7	0	0	0	1	0	5	0	1	0	0	0	14	14
		Pct	0.00%	50.00%	0.00%	0.00%	0.00%	7.14%	0.00%	35.71%	0.00%	7.14%	0.00%	0.00%	0.00%	100.00%	
FIR	H	Cnt	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
FIR		Cnt	128	998	33	157	34	192	30	203	13	53	1	5	239	1,608	1,847
		Pct	6.93%	54.03%	1.79%	8.50%	1.84%	10.40%	1.62%	10.99%	0.70%	2.87%	0.05%	0.27%	12.94%	87.06%	

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department HCN 81 COMMUNITY HEALTH NETWORK

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
HCN	A	Cnt	19	14	7	10	4	1	13	3	0	1	0	0	43	29	72
		Pct	26.39%	19.44%	9.72%	13.89%	5.56%	1.39%	18.06%	4.17%	0.00%	1.39%	0.00%	0.00%	59.72%	40.28%	
Occup Cat	B	Professionals															
HCN	B	Cnt	783	362	115	44	117	33	234	102	533	73	7	1	1,789	615	2,404
		Pct	32.57%	15.06%	4.78%	1.83%	4.87%	1.37%	9.73%	4.24%	22.17%	3.04%	0.29%	0.04%	74.42%	25.58%	
Occup Cat	C	Technicians															
HCN	C	Cnt	47	49	102	26	48	38	59	23	150	55	1	0	407	191	598
		Pct	7.86%	8.19%	17.06%	4.35%	8.03%	6.35%	9.87%	3.85%	25.08%	9.20%	0.17%	0.00%	68.06%	31.94%	
Occup Cat	D	Protective Services															
HCN	D	Cnt	1	6	4	20	0	10	0	5	2	6	0	1	7	48	55
		Pct	1.82%	10.91%	7.27%	36.36%	0.00%	18.18%	0.00%	9.09%	3.64%	10.91%	0.00%	1.82%	12.73%	87.27%	
Occup Cat	E	Paraprofessionals															
HCN	E	Cnt	55	39	153	43	85	27	78	24	356	70	1	3	728	206	934
		Pct	5.89%	4.18%	16.38%	4.60%	9.10%	2.89%	8.35%	2.57%	38.12%	7.49%	0.11%	0.32%	77.94%	22.06%	
Occup Cat	F	Office/clerical															
HCN	F	Cnt	48	26	106	16	81	25	116	35	91	42	1	1	443	145	588
		Pct	8.16%	4.42%	18.03%	2.72%	13.78%	4.25%	19.73%	5.95%	15.48%	7.14%	0.17%	0.17%	75.34%	24.66%	
Occup Cat	G	Skilled Craft															
HCN	G	Cnt	4	21	1	4	3	8	1	10	0	6	0	0	9	49	58
		Pct	6.90%	36.21%	1.72%	6.90%	5.17%	13.79%	1.72%	17.24%	0.00%	10.34%	0.00%	0.00%	15.52%	84.48%	
Occup Cat	H	Service/Maintenance															
HCN	H	Cnt	7	30	32	61	39	67	55	88	49	116	1	0	183	362	545
		Pct	1.28%	5.50%	5.87%	11.19%	7.16%	12.29%	10.09%	16.15%	8.99%	21.28%	0.18%	0.00%	33.58%	66.42%	
HCN		Cnt	964	547	520	224	377	209	556	290	1,181	369	11	6	3,609	1,645	5,254
		Pct	18.35%	10.41%	9.90%	4.26%	7.18%	3.98%	10.58%	5.52%	22.48%	7.02%	0.21%	0.11%	68.69%	31.31%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department HHP 32 HETCH HETCHY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
HHP	A	Cnt	2	7	0	0	0	0	1	0	0	0	0	0	3	7	10
		Pct	20.00%	70.00%	0.00%	0.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	0.00%	30.00%	70.00%	
Occup Cat	B	Professionals															
HHP	B	Cnt	3	17	0	0	1	1	2	3	1	1	0	0	7	22	29
		Pct	10.34%	58.62%	0.00%	0.00%	3.45%	3.45%	6.90%	10.34%	3.45%	3.45%	0.00%	0.00%	24.14%	75.86%	
Occup Cat	C	Technicians															
HHP	C	Cnt	0	20	0	0	0	0	1	0	0	0	0	0	1	20	21
		Pct	0.00%	95.24%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	95.24%	
Occup Cat	F	Office/clerical															
HHP	F	Cnt	11	1	0	0	2	0	0	0	1	0	0	0	14	1	15
		Pct	73.33%	6.67%	0.00%	0.00%	13.33%	0.00%	0.00%	0.00%	6.67%	0.00%	0.00%	0.00%	93.33%	6.67%	
Occup Cat	G	Skilled Craft															
HHP	G	Cnt	0	44	0	1	0	2	0	1	0	0	0	0	0	48	48
		Pct	0.00%	91.67%	0.00%	2.08%	0.00%	4.17%	0.00%	2.08%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
HHP	H	Cnt	14	34	0	0	0	3	0	0	0	0	0	0	14	37	51
		Pct	27.45%	66.67%	0.00%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	27.45%	72.55%	
HHP		Cnt	30	123	0	1	3	6	4	4	2	1	0	0	39	135	174
		Pct	17.24%	70.69%	0.00%	0.57%	1.72%	3.45%	2.30%	2.30%	1.15%	0.57%	0.00%	0.00%	22.41%	77.59%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department HPH 82 PUBLIC HEALTH

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
HPH	A	Cnt	17	28	10	6	9	8	5	8	2	1	0	0	43	51	94
		Pct	18.09%	29.79%	10.64%	6.38%	9.57%	8.51%	5.32%	8.51%	2.13%	1.06%	0.00%	0.00%	45.74%	54.26%	
Occup Cat	B	Professionals															
HPH	B	Cnt	194	142	43	26	64	40	101	86	31	25	3	2	436	321	757
		Pct	25.63%	18.76%	5.68%	3.43%	8.45%	5.28%	13.34%	11.36%	4.10%	3.30%	0.40%	0.26%	57.60%	42.40%	
Occup Cat	C	Technicians															
HPH	C	Cnt	6	8	8	4	9	7	9	2	6	1	0	0	38	22	60
		Pct	10.00%	13.33%	13.33%	6.67%	15.00%	11.67%	15.00%	3.33%	10.00%	1.67%	0.00%	0.00%	63.33%	36.67%	
Occup Cat	D	Protective Services															
HPH	D	Cnt	0	2	0	1	0	0	0	0	0	0	0	0	0	3	3
		Pct	0.00%	66.67%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	E	Paraprofessionals															
HPH	E	Cnt	15	13	24	12	36	13	27	12	9	8	0	0	111	58	169
		Pct	8.88%	7.69%	14.20%	7.10%	21.30%	7.69%	15.98%	7.10%	5.33%	4.73%	0.00%	0.00%	65.68%	34.32%	
Occup Cat	F	Office/clerical															
HPH	F	Cnt	27	17	21	3	36	16	41	6	50	12	1	0	176	54	230
		Pct	11.74%	7.39%	9.13%	1.30%	15.65%	6.96%	17.83%	2.61%	21.74%	5.22%	0.43%	0.00%	76.52%	23.48%	
Occup Cat	H	Service/Maintenance															
HPH	H	Cnt	0	0	0	1	0	0	0	0	0	1	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	X	Elected/Exempt															
HPH	X	Cnt	2	0	0	1	0	3	0	2	0	0	0	0	2	6	8
		Pct	25.00%	0.00%	0.00%	12.50%	0.00%	37.50%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	
HPH		Cnt	261	210	106	54	154	87	183	116	98	48	4	2	806	517	1,323
		Pct	19.73%	15.87%	8.01%	4.08%	11.64%	6.58%	13.83%	8.77%	7.41%	3.63%	0.30%	0.15%	60.92%	39.08%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department HRC 34 HUMAN RIGHTS COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
HRC	A	Cnt	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
HRC	B	Cnt	6	3	5	5	2	1	2	4	1	2	0	0	16	15	31
		Pct	19.35%	9.68%	16.13%	16.13%	6.45%	3.23%	6.45%	12.90%	3.23%	6.45%	0.00%	0.00%	51.61%	48.39%	
Occup Cat	E	Paraprofessionals															
HRC	E	Cnt	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
HRC	F	Cnt	2	0	0	0	1	0	1	0	2	1	0	0	6	1	7
		Pct	28.57%	0.00%	0.00%	0.00%	14.29%	0.00%	14.29%	0.00%	28.57%	14.29%	0.00%	0.00%	85.71%	14.29%	
HRC		Cnt	8	3	5	5	3	1	4	4	4	3	0	0	24	16	40
		Pct	20.00%	7.50%	12.50%	12.50%	7.50%	2.50%	10.00%	10.00%	10.00%	7.50%	0.00%	0.00%	60.00%	40.00%	

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department HRD 33 HUMAN RESOURCES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat		A	Officials & Administrators														
HRD	A	Cnt	3	4	2	1	1	0	1	1	0	0	0	0	7	6	13
		Pct	23.08%	30.77%	15.38%	7.69%	7.69%	0.00%	7.69%	7.69%	0.00%	0.00%	0.00%	0.00%	53.85%	46.15%	
Occup Cat		B	Professionals														
HRD	B	Cnt	23	13	4	7	9	3	13	7	7	3	0	0	56	33	89
		Pct	25.84%	14.61%	4.49%	7.87%	10.11%	3.37%	14.61%	7.87%	7.87%	3.37%	0.00%	0.00%	62.92%	37.08%	
Occup Cat		C	Technicians														
HRD	C	Cnt	2	6	1	2	4	1	3	2	3	0	0	0	13	11	24
		Pct	8.33%	25.00%	4.17%	8.33%	16.67%	4.17%	12.50%	8.33%	12.50%	0.00%	0.00%	0.00%	54.17%	45.83%	
Occup Cat		E	Paraprofessionals														
HRD	E	Cnt	3	2	0	1	7	1	11	0	13	1	0	0	34	5	39
		Pct	7.69%	5.13%	0.00%	2.56%	17.95%	2.56%	28.21%	0.00%	33.33%	2.56%	0.00%	0.00%	87.18%	12.82%	
Occup Cat		F	Office/clerical														
HRD	F	Cnt	11	6	5	0	7	0	21	8	10	3	0	0	54	17	71
		Pct	15.49%	8.45%	7.04%	0.00%	9.86%	0.00%	29.58%	11.27%	14.08%	4.23%	0.00%	0.00%	76.06%	23.94%	
HRD		Cnt	42	31	12	11	28	5	49	18	33	7	0	0	164	72	236
		Pct	17.80%	13.14%	5.08%	4.66%	11.86%	2.12%	20.76%	7.63%	13.98%	2.97%	0.00%	0.00%	69.49%	30.51%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department JUV 12 JUVENILE COURT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
JUV	A	Officials & Administrators															
		Cnt	1	2	3	2	0	0	0	0	0	0	0	0	4	4	8
		Pct	12.50%	25.00%	37.50%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
JUV	B	Professionals															
		Cnt	20	47	33	62	13	18	6	14	0	4	0	0	72	145	217
		Pct	9.22%	21.66%	15.21%	28.57%	5.99%	8.29%	2.76%	6.45%	0.00%	1.84%	0.00%	0.00%	33.18%	66.82%	
JUV	C	Technicians															
		Cnt	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
JUV	E	Paraprofessionals															
		Cnt	0	2	0	2	1	1	0	1	0	0	0	0	1	6	7
		Pct	0.00%	28.57%	0.00%	28.57%	14.29%	14.29%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	14.29%	85.71%	
JUV	F	Office/clerical															
		Cnt	6	1	9	0	4	1	2	3	7	2	0	0	28	7	35
		Pct	17.14%	2.86%	25.71%	0.00%	11.43%	2.86%	5.71%	8.57%	20.00%	5.71%	0.00%	0.00%	80.00%	20.00%	
JUV	G	Skilled Craft															
		Cnt	0	4	0	1	0	0	0	1	0	2	0	0	0	8	8
		Pct	0.00%	50.00%	0.00%	12.50%	0.00%	0.00%	0.00%	12.50%	0.00%	25.00%	0.00%	0.00%	0.00%	100.00%	
JUV	H	Service/Maintenance															
		Cnt	0	6	1	4	2	5	0	5	0	3	0	0	3	23	26
		Pct	0.00%	23.08%	3.85%	15.38%	7.69%	19.23%	0.00%	19.23%	0.00%	11.54%	0.00%	0.00%	11.54%	88.46%	
JUV	X	Elected/Exempt															
		Cnt	0	0	0	1	0	0	0	1	0	0	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
JUV																	
		Cnt	27	62	46	72	21	25	8	25	7	11	0	0	109	195	304
		Pct	8.88%	20.39%	15.13%	23.68%	6.91%	8.22%	2.63%	8.22%	2.30%	3.62%	0.00%	0.00%	35.86%	64.14%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department LHP 49 LIGHT HEAT AND POWER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	B	Professionals															
LHP	B	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	C	Technicians															
LHP	C	Cnt	0	1	0	0	0	0	0	1	0	2	0	0	0	4	4
		Pct	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
LHP	F	Cnt	0	0	1	0	0	0	0	0	0	1	0	0	1	1	2
		Pct	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	50.00%	
LHP		Cnt	0	1	1	0	0	0	0	2	0	3	0	0	1	6	7
		Pct	0.00%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	28.57%	0.00%	42.86%	0.00%	0.00%	14.29%	85.71%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department LIB 41 PUBLIC LIBRARY

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
Occup Cat	A	Officials & Administrators															
LIB	A	Cnt	3	1	0	0	0	0	0	0	0	1	0	0	3	2	5
		Pct	60.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	60.00%	40.00%	
Occup Cat	B	Professionals															
LIB	B	Cnt	118	50	10	3	6	3	25	10	2	1	1	0	162	67	229
		Pct	51.53%	21.83%	4.37%	1.31%	2.62%	1.31%	10.92%	4.37%	0.87%	0.44%	0.44%	0.00%	70.74%	29.26%	
Occup Cat	C	Technicians															
LIB	C	Cnt	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	D	Protective Services															
LIB	D	Cnt	1	2	1	5	0	0	0	1	0	4	0	0	2	12	14
		Pct	7.14%	14.29%	7.14%	35.71%	0.00%	0.00%	0.00%	7.14%	0.00%	28.57%	0.00%	0.00%	14.29%	85.71%	
Occup Cat	E	Paraprofessionals															
LIB	E	Cnt	67	62	33	28	29	28	99	91	16	15	0	2	244	226	470
		Pct	14.26%	13.19%	7.02%	5.96%	6.17%	5.96%	21.06%	19.36%	3.40%	3.19%	0.00%	0.43%	51.91%	48.09%	
Occup Cat	F	Office/clerical															
LIB	F	Cnt	1	3	1	0	0	0	4	2	2	2	0	0	8	7	15
		Pct	6.67%	20.00%	6.67%	0.00%	0.00%	0.00%	26.67%	13.33%	13.33%	13.33%	0.00%	0.00%	53.33%	46.67%	
Occup Cat	G	Skilled Craft															
LIB	G	Cnt	0	7	0	0	0	5	0	1	0	0	0	0	0	13	13
		Pct	0.00%	53.85%	0.00%	0.00%	0.00%	38.46%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
LIB	H	Cnt	0	6	4	9	1	5	3	7	2	2	0	0	10	29	39
		Pct	0.00%	15.38%	10.26%	23.08%	2.56%	12.82%	7.69%	17.95%	5.13%	5.13%	0.00%	0.00%	25.64%	74.36%	

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department LIB 41 PUBLIC LIBRARY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat		X	Elected/Exempt														
LIB	X	Cnt	3	2	0	0	1	0	0	0	0	0	0	0	4	2	6
		Pct	50.00%	33.33%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
LIB		Cnt	195	133	49	45	37	41	131	112	22	25	1	2	435	358	793
		Pct	24.59%	16.77%	6.18%	5.67%	4.67%	5.17%	16.52%	14.12%	2.77%	3.15%	0.13%	0.25%	54.85%	45.15%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department LLB 63 LAW LIBRARY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	B	Professionals															
LLB	B	Cnt	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	E	Paraprofessionals															
LLB	E	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
LLB		Cnt	3	0	0	0	0	0	0	0	0	0	0	0	3	0	3
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department PAB 37 PERMIT APPEALS

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
Occup Cat	A	Officials & Administrators															
PAB	A	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
PAB	F	Cnt	0	0	2	0	2	0	0	0	0	0	0	0	4	0	4
		Pct	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	X	Elected/Exempt															
PAB	X	Cnt	1	1	1	0	0	0	0	1	0	0	0	0	2	2	4
		Pct	25.00%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
PAB		Cnt	1	2	3	0	2	0	0	1	0	0	0	0	6	3	9
		Pct	11.11%	22.22%	33.33%	0.00%	22.22%	0.00%	0.00%	11.11%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department PAG 79 PUBLIC ADMINISTRATION/GUARDIAN

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A		Officials & Administrators														
PAG	A	Cnt	1	0	0	0	0	1	0	0	0	0	0	0	1	1	2
		Pct	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	B		Professionals														
PAG	B	Cnt	6	8	3	2	1	3	1	0	3	1	0	0	14	14	28
		Pct	21.43%	28.57%	10.71%	7.14%	3.57%	10.71%	3.57%	0.00%	10.71%	3.57%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	C		Technicians														
PAG	C	Cnt	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F		Office/clerical														
PAG	F	Cnt	4	0	2	0	1	0	6	1	1	1	0	0	14	2	16
		Pct	25.00%	0.00%	12.50%	0.00%	6.25%	0.00%	37.50%	6.25%	6.25%	6.25%	0.00%	0.00%	87.50%	12.50%	
PAG		Cnt	11	8	6	2	2	4	7	1	4	2	0	0	30	17	47
		Pct	23.40%	17.02%	12.77%	4.26%	4.26%	8.51%	14.89%	2.13%	8.51%	4.26%	0.00%	0.00%	63.83%	36.17%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department PDR 05 PUBLIC DEFENDER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
PDR	A	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
PDR	B	Cnt	22	20	8	7	4	8	7	2	0	2	0	0	41	39	80
		Pct	27.50%	25.00%	10.00%	8.75%	5.00%	10.00%	8.75%	2.50%	0.00%	2.50%	0.00%	0.00%	51.25%	48.75%	
Occup Cat	F	Office/clerical															
PDR	F	Cnt	3	0	2	0	3	0	5	0	3	0	0	0	16	0	16
		Pct	18.75%	0.00%	12.50%	0.00%	18.75%	0.00%	31.25%	0.00%	18.75%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	X	Elected/Exempt															
PDR	X	Cnt	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
		Pct	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
PDR		Cnt	26	21	10	7	7	8	12	3	3	2	0	0	58	41	99
		Pct	26.26%	21.21%	10.10%	7.07%	7.07%	8.08%	12.12%	3.03%	3.03%	2.02%	0.00%	0.00%	58.59%	41.41%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department POL 38 POLICE

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
POL	A	Officials & Administrators															
		Cnt	2	6	1	2	1	0	1	1	0	0	0	0	5	9	14
		Pct	14.29%	42.86%	7.14%	14.29%	7.14%	0.00%	7.14%	7.14%	0.00%	0.00%	0.00%	0.00%	35.71%	64.29%	
POL	B	Professionals															
		Cnt	22	94	7	7	2	19	2	12	4	1	0	0	37	133	170
		Pct	12.94%	55.29%	4.12%	4.12%	1.18%	11.18%	1.18%	7.06%	2.35%	0.59%	0.00%	0.00%	21.76%	78.24%	
POL	C	Technicians															
		Cnt	43	308	10	22	4	25	5	32	1	17	1	0	64	404	468
		Pct	9.19%	65.81%	2.14%	4.70%	0.85%	5.34%	1.07%	6.84%	0.21%	3.63%	0.21%	0.00%	13.68%	86.32%	
POL	D	Protective Services															
		Cnt	168	818	59	140	43	196	21	225	10	63	1	8	302	1,450	1,752
		Pct	9.59%	46.69%	3.37%	7.99%	2.45%	11.19%	1.20%	12.84%	0.57%	3.60%	0.06%	0.46%	17.24%	82.76%	
POL	F	Office/clerical															
		Cnt	81	16	56	4	25	2	29	7	35	3	1	1	227	33	260
		Pct	31.15%	6.15%	21.54%	1.54%	9.62%	0.77%	11.15%	2.69%	13.46%	1.15%	0.38%	0.38%	87.31%	12.69%	
POL	G	Skilled Craft															
		Cnt	0	0	0	1	0	0	0	1	0	0	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
POL	H	Service/Maintenance															
		Cnt	1	3	0	0	0	0	0	0	0	0	0	0	1	3	4
		Pct	25.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	
POL																	
		Cnt	317	1,245	133	176	75	242	58	278	50	84	3	9	636	2,034	2,670
		Pct	11.87%	46.63%	4.98%	6.59%	2.81%	9.06%	2.17%	10.41%	1.87%	3.15%	0.11%	0.34%	23.82%	76.18%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department PRT 39 PORT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
PRT	A	Cnt	4	7	0	1	1	0	1	3	0	0	0	0	6	11	17
		Pct	23.53%	41.18%	0.00%	5.88%	5.88%	0.00%	5.88%	17.65%	0.00%	0.00%	0.00%	0.00%	35.29%	64.71%	
Occup Cat	B	Professionals															
PRT	B	Cnt	14	18	2	4	1	2	7	8	4	3	0	0	28	35	63
		Pct	22.22%	28.57%	3.17%	6.35%	1.59%	3.17%	11.11%	12.70%	6.35%	4.76%	0.00%	0.00%	44.44%	55.56%	
Occup Cat	C	Technicians															
PRT	C	Cnt	1	5	0	1	0	1	2	3	0	3	0	0	3	13	16
		Pct	6.25%	31.25%	0.00%	6.25%	0.00%	6.25%	12.50%	18.75%	0.00%	18.75%	0.00%	0.00%	18.75%	81.25%	
Occup Cat	E	Paraprofessionals															
PRT	E	Cnt	0	1	0	0	0	0	1	0	0	0	0	0	1	1	2
		Pct	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	F	Office/clerical															
PRT	F	Cnt	1	3	4	1	1	2	11	0	9	0	0	0	26	6	32
		Pct	3.13%	9.38%	12.50%	3.13%	3.13%	6.25%	34.38%	0.00%	28.13%	0.00%	0.00%	0.00%	81.25%	18.75%	
Occup Cat	G	Skilled Craft															
PRT	G	Cnt	0	44	0	3	0	5	0	3	0	1	0	1	0	57	57
		Pct	0.00%	77.19%	0.00%	5.26%	0.00%	8.77%	0.00%	5.26%	0.00%	1.75%	0.00%	1.75%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
PRT	H	Cnt	0	29	0	4	0	4	0	1	0	1	0	1	0	40	40
		Pct	0.00%	72.50%	0.00%	10.00%	0.00%	10.00%	0.00%	2.50%	0.00%	2.50%	0.00%	2.50%	0.00%	100.00%	
Occup Cat	X	Elected/Exempt															
PRT	X	Cnt	1	2	1	0	0	0	0	1	0	0	0	0	2	3	5
		Pct	20.00%	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department PRT 39 PORT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	Z	Unknown															
PRT	Z	Cnt	0	4	0	0	0	0	0	0	0	0	0	0	0	4	4
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
PRT		Cnt	21	113	7	14	3	14	22	19	13	8	0	2	66	170	236
		Pct	8.90%	47.88%	2.97%	5.93%	1.27%	5.93%	9.32%	8.05%	5.51%	3.39%	0.00%	0.85%	27.97%	72.03%	

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department MYR 25 MAYOR

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
MYR	A	Officials & Administrators															
		Cnt	15	8	4	1	0	3	1	2	0	0	0	0	20	14	34
		Pct	44.12%	23.53%	11.76%	2.94%	0.00%	8.82%	2.94%	5.88%	0.00%	0.00%	0.00%	0.00%	58.82%	41.18%	
MYR	B	Professionals															
		Cnt	24	12	17	10	11	2	15	4	3	5	0	0	70	33	103
		Pct	23.30%	11.65%	16.50%	9.71%	10.68%	1.94%	14.56%	3.88%	2.91%	4.85%	0.00%	0.00%	67.96%	32.04%	
MYR	E	Paraprofessionals															
		Cnt	0	3	0	0	0	0	1	0	0	0	0	0	1	3	4
		Pct	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	
MYR	F	Office/clerical															
		Cnt	0	0	0	0	2	0	0	0	1	0	0	0	3	0	3
		Pct	0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	100.00%	0.00%	
MYR	X	Elected/Exempt															
		Cnt	0	0	0	1	0	0	0	1	0	0	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
MYR																	
		Cnt	39	23	21	12	13	5	17	7	4	5	0	0	94	52	146
		Pct	26.71%	15.75%	14.38%	8.22%	8.90%	3.42%	11.64%	4.79%	2.74%	3.42%	0.00%	0.00%	64.38%	35.62%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department PTC 36 PARKING AND TRAFFIC COMMISSION

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
Occup Cat	A	Officials & Administrators															
PTC	A	Cnt	1	3	1	1	1	0	0	1	0	0	0	0	3	5	8
		Pct	12.50%	37.50%	12.50%	12.50%	12.50%	0.00%	0.00%	12.50%	0.00%	0.00%	0.00%	0.00%	37.50%	62.50%	
Occup Cat	B	Professionals															
PTC	B	Cnt	15	23	3	3	2	2	4	9	4	5	0	0	28	42	70
		Pct	21.43%	32.86%	4.29%	4.29%	2.86%	2.86%	5.71%	12.86%	5.71%	7.14%	0.00%	0.00%	40.00%	60.00%	
Occup Cat	C	Technicians															
PTC	C	Cnt	2	0	1	0	1	2	1	6	1	2	0	0	6	10	16
		Pct	12.50%	0.00%	6.25%	0.00%	6.25%	12.50%	6.25%	37.50%	6.25%	12.50%	0.00%	0.00%	37.50%	62.50%	
Occup Cat	D	Protective Services															
PTC	D	Cnt	41	48	68	28	24	26	10	46	8	24	2	1	153	173	326
		Pct	12.58%	14.72%	20.86%	8.59%	7.36%	7.98%	3.07%	14.11%	2.45%	7.36%	0.61%	0.31%	46.93%	53.07%	
Occup Cat	F	Office/clerical															
PTC	F	Cnt	13	11	19	5	9	4	13	9	14	3	0	1	68	33	101
		Pct	12.87%	10.89%	18.81%	4.95%	8.91%	3.96%	12.87%	8.91%	13.86%	2.97%	0.00%	0.99%	67.33%	32.67%	
Occup Cat	G	Skilled Craft															
PTC	G	Cnt	2	24	0	4	2	7	0	7	0	4	0	1	4	47	51
		Pct	3.92%	47.06%	0.00%	7.84%	3.92%	13.73%	0.00%	13.73%	0.00%	7.84%	0.00%	1.96%	7.84%	92.16%	
Occup Cat	H	Service/Maintenance															
PTC	H	Cnt	3	10	1	1	0	5	0	0	0	1	0	0	4	17	21
		Pct	14.29%	47.62%	4.76%	4.76%	0.00%	23.81%	0.00%	0.00%	0.00%	4.76%	0.00%	0.00%	19.05%	80.95%	
Occup Cat	X	Elected/Exempt															
PTC	X	Cnt	1	1	2	1	1	0	1	0	0	1	0	0	5	3	8
		Pct	12.50%	12.50%	25.00%	12.50%	12.50%	0.00%	12.50%	0.00%	0.00%	12.50%	0.00%	0.00%	62.50%	37.50%	
PTC		Cnt	78	120	95	43	40	46	29	78	27	40	2	3	271	330	601
		Pct	12.98%	19.97%	15.81%	7.15%	6.66%	7.65%	4.83%	12.98%	4.49%	6.66%	0.33%	0.50%	45.09%	54.91%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department PUC 40 PUBLIC UTILITIES COMMISSION

Dept	Occup Cat			White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
Occup Cat		A	Officials & Administrators															
PUC	A		Cnt	4	17	1	3	1	2	2	2	0	1	0	0	8	25	33
			Pct	12.12%	51.52%	3.03%	9.09%	3.03%	6.06%	6.06%	6.06%	0.00%	3.03%	0.00%	0.00%	24.24%	75.76%	
Occup Cat		B	Professionals															
PUC	B		Cnt	31	59	10	11	8	9	23	53	17	17	1	1	90	150	240
			Pct	12.92%	24.58%	4.17%	4.58%	3.33%	3.75%	9.58%	22.08%	7.08%	7.08%	0.42%	0.42%	37.50%	62.50%	
Occup Cat		C	Technicians															
PUC	C		Cnt	7	29	4	8	3	11	10	14	3	7	0	0	27	69	96
			Pct	7.29%	30.21%	4.17%	8.33%	3.13%	11.46%	10.42%	14.58%	3.13%	7.29%	0.00%	0.00%	28.13%	71.88%	
Occup Cat		E	Paraprofessionals															
PUC	E		Cnt	1	1	0	2	1	0	0	0	0	0	0	0	2	3	5
			Pct	20.00%	20.00%	0.00%	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
Occup Cat		F	Office/clerical															
PUC	F		Cnt	13	6	15	3	16	3	29	8	28	6	0	0	101	26	127
			Pct	10.24%	4.72%	11.81%	2.36%	12.60%	2.36%	22.83%	6.30%	22.05%	4.72%	0.00%	0.00%	79.53%	20.47%	
Occup Cat		H	Service/Maintenance															
PUC	H		Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
			Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat		X	Elected/Exempt															
PUC	X		Cnt	1	1	0	1	0	0	0	1	0	1	0	0	1	4	5
			Pct	20.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	20.00%	80.00%	
PUC			Cnt	57	114	30	28	29	25	64	78	48	32	1	1	229	278	507
			Pct	11.24%	22.49%	5.92%	5.52%	5.72%	4.93%	12.62%	15.38%	9.47%	6.31%	0.20%	0.20%	45.17%	54.83%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department PUR 91 PURCHASING

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A		Officials & Administrators														
PUR	A	Cnt	0	3	0	0	0	0	0	1	0	0	0	0	0	4	4
		Pct	0.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B		Professionals														
PUR	B	Cnt	8	11	2	0	0	2	7	3	2	2	0	0	19	18	37
		Pct	21.62%	29.73%	5.41%	0.00%	0.00%	5.41%	18.92%	8.11%	5.41%	5.41%	0.00%	0.00%	51.35%	48.65%	
Occup Cat	C		Technicians														
PUR	C	Cnt	2	1	0	0	0	0	0	1	0	1	0	0	2	3	5
		Pct	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	40.00%	60.00%	
Occup Cat	E		Paraprofessionals														
PUR	E	Cnt	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F		Office/clerical														
PUR	F	Cnt	1	6	2	0	5	3	7	6	2	5	0	0	17	20	37
		Pct	2.70%	16.22%	5.41%	0.00%	13.51%	8.11%	18.92%	16.22%	5.41%	13.51%	0.00%	0.00%	45.95%	54.05%	
Occup Cat	G		Skilled Craft														
PUR	G	Cnt	0	39	0	3	0	12	0	30	0	11	0	0	0	95	95
		Pct	0.00%	41.05%	0.00%	3.16%	0.00%	12.63%	0.00%	31.58%	0.00%	11.58%	0.00%	0.00%	0.00%	100.00%	
PUR		Cnt	11	60	4	3	5	18	14	41	4	19	0	0	38	141	179
		Pct	6.15%	33.52%	2.23%	1.68%	2.79%	10.06%	7.82%	22.91%	2.23%	10.61%	0.00%	0.00%	21.23%	78.77%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department REC 42 RECREATION AND PARK COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
REC	A	Cnt	0	1	2	1	0	0	0	1	0	1	0	0	2	4	6
		Pct	0.00%	16.67%	33.33%	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	16.67%	0.00%	0.00%	33.33%	66.67%	
Occup Cat	B	Professionals															
REC	B	Cnt	45	62	21	42	7	13	12	23	3	3	0	0	88	143	231
		Pct	19.48%	26.84%	9.09%	18.18%	3.03%	5.63%	5.19%	9.96%	1.30%	1.30%	0.00%	0.00%	38.10%	61.90%	
Occup Cat	C	Technicians															
REC	C	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	D	Protective Services															
REC	D	Cnt	2	7	0	0	1	3	0	1	0	0	0	0	3	11	14
		Pct	14.29%	50.00%	0.00%	0.00%	7.14%	21.43%	0.00%	7.14%	0.00%	0.00%	0.00%	0.00%	21.43%	78.57%	
Occup Cat	E	Paraprofessionals															
REC	E	Cnt	58	47	47	106	17	37	21	22	8	9	1	1	152	222	374
		Pct	15.51%	12.57%	12.57%	28.34%	4.55%	9.89%	5.61%	5.88%	2.14%	2.41%	0.27%	0.27%	40.64%	59.36%	
Occup Cat	F	Office/clerical															
REC	F	Cnt	14	8	17	2	4	2	8	5	5	2	1	0	49	19	68
		Pct	20.59%	11.76%	25.00%	2.94%	5.88%	2.94%	11.76%	7.35%	7.35%	2.94%	1.47%	0.00%	72.06%	27.94%	
Occup Cat	G	Skilled Craft															
REC	G	Cnt	2	60	0	1	0	7	0	10	0	6	0	0	2	84	86
		Pct	2.33%	69.77%	0.00%	1.16%	0.00%	8.14%	0.00%	11.63%	0.00%	6.98%	0.00%	0.00%	2.33%	97.67%	
Occup Cat	H	Service/Maintenance															
REC	H	Cnt	75	274	15	49	15	52	17	45	3	24	2	6	127	450	577
		Pct	13.00%	47.49%	2.60%	8.49%	2.60%	9.01%	2.95%	7.80%	0.52%	4.16%	0.35%	1.04%	22.01%	77.99%	
REC		Cnt	197	459	102	201	44	114	58	107	19	45	4	7	424	933	1,357
		Pct	14.52%	33.82%	7.52%	14.81%	3.24%	8.40%	4.27%	7.89%	1.40%	3.32%	0.29%	0.52%	31.25%	68.75%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department REG 80 REGISTRAR

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
REG	A	Cnt	2	1	0	0	0	0	1	0	1	0	0	0	4	1	5
		Pct	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	B	Professionals															
REG	B	Cnt	1	0	0	0	1	0	0	0	0	1	0	0	2	1	3
		Pct	33.33%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	F	Office/clerical															
REG	F	Cnt	0	1	3	0	2	1	4	2	1	0	0	0	10	4	14
		Pct	0.00%	7.14%	21.43%	0.00%	14.29%	7.14%	28.57%	14.29%	7.14%	0.00%	0.00%	0.00%	71.43%	28.57%	
REG		Cnt	3	2	3	0	3	1	5	2	2	1	0	0	16	6	22
		Pct	13.64%	9.09%	13.64%	0.00%	13.64%	4.55%	22.73%	9.09%	9.09%	4.55%	0.00%	0.00%	72.73%	27.27%	

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department RES 71 REAL ESTATE

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
RES	A	Cnt	0	2	0	0	0	0	0	0	0	0	0	0	0	2	2
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
RES	B	Cnt	0	10	0	1	1	0	0	0	0	1	0	0	1	12	13
		Pct	0.00%	76.92%	0.00%	7.69%	7.69%	0.00%	0.00%	0.00%	0.00%	7.69%	0.00%	0.00%	7.69%	92.31%	
Occup Cat	C	Technicians															
RES	C	Cnt	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
RES	F	Cnt	1	0	0	0	0	0	0	0	2	0	0	0	3	0	3
		Pct	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	0.00%	100.00%	0.00%	
RES		Cnt	1	12	0	1	1	0	0	0	2	2	0	0	4	15	19
		Pct	5.26%	63.16%	0.00%	5.26%	5.26%	0.00%	0.00%	0.00%	10.53%	10.53%	0.00%	0.00%	21.05%	78.95%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department RET 44 RETIREMENT SERVICES

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
Occup Cat	A	Officials & Administrators															
RET	A	Cnt	3	0	1	0	0	0	0	0	0	0	0	0	4	0	4
		Pct	75.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
RET	B	Cnt	4	10	1	2	0	2	8	5	4	2	0	0	17	21	38
		Pct	10.53%	26.32%	2.63%	5.26%	0.00%	5.26%	21.05%	13.16%	10.53%	5.26%	0.00%	0.00%	44.74%	55.26%	
Occup Cat	C	Technicians															
RET	C	Cnt	0	1	0	1	1	0	0	1	1	0	0	0	2	3	5
		Pct	0.00%	20.00%	0.00%	20.00%	20.00%	0.00%	0.00%	20.00%	20.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
Occup Cat	E	Paraprofessionals															
RET	E	Cnt	0	0	1	0	1	0	1	2	0	0	0	0	3	2	5
		Pct	0.00%	0.00%	20.00%	0.00%	20.00%	0.00%	20.00%	40.00%	0.00%	0.00%	0.00%	0.00%	60.00%	40.00%	
Occup Cat	F	Office/clerical															
RET	F	Cnt	0	0	2	0	4	0	2	0	4	1	0	0	12	1	13
		Pct	0.00%	0.00%	15.38%	0.00%	30.77%	0.00%	15.38%	0.00%	30.77%	7.69%	0.00%	0.00%	92.31%	7.69%	
Occup Cat	Z	Unknown															
RET	Z	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
RET		Cnt	7	12	5	3	6	2	11	8	9	3	0	0	38	28	66
		Pct	10.61%	18.18%	7.58%	4.55%	9.09%	3.03%	16.67%	12.12%	13.64%	4.55%	0.00%	0.00%	57.58%	42.42%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department RNT 65 RENT ARBITRATION BOARD

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat A			Officials & Administrators														
RNT	A	Cnt	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
		Pct	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat B			Professionals														
RNT	B	Cnt	7	6	1	0	1	4	2	3	0	1	0	0	11	14	25
		Pct	28.00%	24.00%	4.00%	0.00%	4.00%	16.00%	8.00%	12.00%	0.00%	4.00%	0.00%	0.00%	44.00%	56.00%	
Occup Cat F			Office/clerical														
RNT	F	Cnt	2	0	0	0	0	0	2	0	0	0	0	0	4	0	4
		Pct	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
RNT		Cnt	10	7	1	0	1	4	4	3	0	1	0	0	16	15	31
		Pct	32.26%	22.58%	3.23%	0.00%	3.23%	12.90%	12.90%	9.68%	0.00%	3.23%	0.00%	0.00%	51.61%	48.39%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department SCI 60 ACADEMY OF SCIENCES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	G	Skilled Craft															
SCI	G	Cnt	1	7	0	0	0	0	0	0	0	0	0	1	1	8	9
		Pct	11.11%	77.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	11.11%	88.89%	
SCI		Cnt	1	7	0	0	0	0	0	0	0	0	0	1	1	8	9
		Pct	11.11%	77.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	11.11%	88.89%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department SHF 06 SHERIFF

Dept	Occup Cat			White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
				Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat		A	Officials & Administrators															
SHF	A		Cnt	5	2	0	0	0	0	0	0	0	0	0	0	5	2	7
			Pct	71.43%	28.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	
Occup Cat		B	Professionals															
SHF	B		Cnt	9	22	8	10	2	2	2	4	1	2	0	0	22	40	62
			Pct	14.52%	35.48%	12.90%	16.13%	3.23%	3.23%	3.23%	6.45%	1.61%	3.23%	0.00%	0.00%	35.48%	64.52%	
Occup Cat		C	Technicians															
SHF	C		Cnt	10	14	11	5	0	0	3	1	0	3	0	0	24	23	47
			Pct	21.28%	29.79%	23.40%	10.64%	0.00%	0.00%	6.38%	2.13%	0.00%	6.38%	0.00%	0.00%	51.06%	48.94%	
Occup Cat		D	Protective Services															
SHF	D		Cnt	33	163	71	108	20	77	6	86	5	74	0	0	135	508	643
			Pct	5.13%	25.35%	11.04%	16.80%	3.11%	11.98%	0.93%	13.37%	0.78%	11.51%	0.00%	0.00%	21.00%	79.00%	
Occup Cat		F	Office/clerical															
SHF	F		Cnt	4	4	12	0	5	2	10	2	3	2	0	0	34	10	44
			Pct	9.09%	9.09%	27.27%	0.00%	11.36%	4.55%	22.73%	4.55%	6.82%	4.55%	0.00%	0.00%	77.27%	22.73%	
Occup Cat		G	Skilled Craft															
SHF	G		Cnt	0	5	0	2	0	2	0	2	0	3	0	0	0	14	14
			Pct	0.00%	35.71%	0.00%	14.29%	0.00%	14.29%	0.00%	14.29%	0.00%	21.43%	0.00%	0.00%	0.00%	100.00%	
Occup Cat		H	Service/Maintenance															
SHF	H		Cnt	0	3	0	0	0	0	0	0	0	0	0	0	0	3	3
			Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat		X	Elected/Exempt															
SHF	X		Cnt	1	2	0	0	0	0	0	0	0	0	0	0	1	2	3
			Pct	33.33%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
SHF			Cnt	62	215	102	125	27	83	21	95	9	84	0	0	221	602	823
			Pct	7.53%	26.12%	12.39%	15.19%	3.28%	10.09%	2.55%	11.54%	1.09%	10.21%	0.00%	0.00%	26.85%	73.15%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department TIS 75 TELECOMMUNICATIONS & INFORMATION SVCS

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
TIS	A	Officials & Administrators															
		Cnt	8	10	3	0	1	1	2	3	0	0	0	0	14	14	28
		Pct	28.57%	35.71%	10.71%	0.00%	3.57%	3.57%	7.14%	10.71%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
TIS	B	Professionals															
		Cnt	23	47	1	8	4	8	22	27	6	9	0	1	56	100	156
		Pct	14.74%	30.13%	0.64%	5.13%	2.56%	5.13%	14.10%	17.31%	3.85%	5.77%	0.00%	0.64%	35.90%	64.10%	
TIS	C	Technicians															
		Cnt	2	13	3	2	0	3	2	4	0	10	0	0	7	32	39
		Pct	5.13%	33.33%	7.69%	5.13%	0.00%	7.69%	5.13%	10.26%	0.00%	25.64%	0.00%	0.00%	17.95%	82.05%	
TIS	F	Office/clerical															
		Cnt	2	4	5	2	3	3	6	1	6	1	0	0	22	11	33
		Pct	6.06%	12.12%	15.15%	6.06%	9.09%	9.09%	18.18%	3.03%	18.18%	3.03%	0.00%	0.00%	66.67%	33.33%	
TIS	G	Skilled Craft															
		Cnt	1	21	1	4	0	7	0	7	0	2	0	0	2	41	43
		Pct	2.33%	48.84%	2.33%	9.30%	0.00%	16.28%	0.00%	16.28%	0.00%	4.65%	0.00%	0.00%	4.65%	95.35%	
TIS	H	Service/Maintenance															
		Cnt	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
TIS																	
		Cnt	36	95	13	16	8	23	32	42	12	22	0	1	101	199	300
		Pct	12.00%	31.67%	4.33%	5.33%	2.67%	7.67%	10.67%	14.00%	4.00%	7.33%	0.00%	0.33%	33.67%	66.33%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department TTX 08 TREASURER/TAX COLLECTOR

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
TTX	A	Officials & Administrators															
		Cnt	1	2	0	0	0	0	2	3	1	0	0	0	4	5	9
		Pct	11.11%	22.22%	0.00%	0.00%	0.00%	0.00%	22.22%	33.33%	11.11%	0.00%	0.00%	0.00%	44.44%	55.56%	
TTX	B	Professionals															
		Cnt	3	4	2	4	0	1	5	2	10	16	0	0	20	27	47
		Pct	6.38%	8.51%	4.26%	8.51%	0.00%	2.13%	10.64%	4.26%	21.28%	34.04%	0.00%	0.00%	42.55%	57.45%	
TTX	C	Technicians															
		Cnt	1	2	1	2	2	0	2	1	0	1	0	0	6	6	12
		Pct	8.33%	16.67%	8.33%	16.67%	16.67%	0.00%	16.67%	8.33%	0.00%	8.33%	0.00%	0.00%	50.00%	50.00%	
TTX	E	Paraprofessionals															
		Cnt	0	0	1	0	0	0	0	1	0	0	0	0	1	1	2
		Pct	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
TTX	F	Office/clerical															
		Cnt	12	7	15	3	18	4	21	8	11	5	0	0	77	27	104
		Pct	11.54%	6.73%	14.42%	2.88%	17.31%	3.85%	20.19%	7.69%	10.58%	4.81%	0.00%	0.00%	74.04%	25.96%	
TTX	X	Elected/Exempt															
		Cnt	0	0	0	1	1	0	0	1	0	0	0	0	1	2	3
		Pct	0.00%	0.00%	0.00%	33.33%	33.33%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
TTX																	
		Cnt	17	15	19	10	21	5	30	16	22	22	0	0	109	68	177
		Pct	9.60%	8.47%	10.73%	5.65%	11.86%	2.82%	16.95%	9.04%	12.43%	12.43%	0.00%	0.00%	61.58%	38.42%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department WAR 46 WAR MEMORIAL

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
WAR	A	Cnt	1	1	0	0	0	1	0	0	0	0	0	0	1	2	3
		Pct	33.33%	33.33%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
Occup Cat	B	Professionals															
WAR	B	Cnt	2	1	0	0	0	0	1	0	0	0	0	0	3	1	4
		Pct	50.00%	25.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	
Occup Cat	D	Protective Services															
WAR	D	Cnt	1	8	0	10	2	3	2	1	0	4	0	0	5	26	31
		Pct	3.23%	25.81%	0.00%	32.26%	6.45%	9.68%	6.45%	3.23%	0.00%	12.90%	0.00%	0.00%	16.13%	83.87%	
Occup Cat	F	Office/clerical															
WAR	F	Cnt	1	0	1	0	1	0	3	0	0	0	0	0	6	0	6
		Pct	16.67%	0.00%	16.67%	0.00%	16.67%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	G	Skilled Craft															
WAR	G	Cnt	0	14	0	0	0	2	1	1	0	3	0	0	1	20	21
		Pct	0.00%	66.67%	0.00%	0.00%	0.00%	9.52%	4.76%	4.76%	0.00%	14.29%	0.00%	0.00%	4.76%	95.24%	
Occup Cat	H	Service/Maintenance															
WAR	H	Cnt	0	3	1	5	0	3	10	9	0	0	0	0	11	20	31
		Pct	0.00%	9.68%	3.23%	16.13%	0.00%	9.68%	32.26%	29.03%	0.00%	0.00%	0.00%	0.00%	35.48%	64.52%	
WAR		Cnt	5	27	2	15	3	9	17	11	0	7	0	0	27	69	96
		Pct	5.21%	28.13%	2.08%	15.63%	3.13%	9.38%	17.71%	11.46%	0.00%	7.29%	0.00%	0.00%	28.13%	71.88%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department WOM 48 COMMISSION ON THE STATUS OF WOMEN

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
WOM	A	Cnt	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
WOM	B	Cnt	2	0	1	0	1	0	1	0	1	0	0	0	6	0	6
		Pct	33.33%	0.00%	16.67%	0.00%	16.67%	0.00%	16.67%	0.00%	16.67%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
WOM	F	Cnt	1	0	0	0	1	0	1	0	0	0	0	0	3	0	3
		Pct	33.33%	0.00%	0.00%	0.00%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
WOM		Cnt	3	0	1	0	3	0	2	0	1	0	0	0	10	0	10
		Pct	30.00%	0.00%	10.00%	0.00%	30.00%	0.00%	20.00%	0.00%	10.00%	0.00%	0.00%	0.00%	100.00%	0.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department WTR 47 WATER DEPARTMENT

Dept	Occup Cat		White Female	White Male	Black Female	Black Male	Hispanic Female	Hispanic Male	Asian Female	Asian Male	Filipino Female	Filipino Male	Nat American Female	Nat American Male	Total Female	Total Male	Total
Occup Cat	A	Officials & Administrators															
WTR	A	Cnt	1	5	0	0	0	1	0	1	0	1	0	0	1	8	9
		Pct	11.11%	55.56%	0.00%	0.00%	0.00%	11.11%	0.00%	11.11%	0.00%	11.11%	0.00%	0.00%	11.11%	88.89%	
Occup Cat	B	Professionals															
WTR	B	Cnt	4	12	0	0	0	2	0	9	0	1	0	0	4	24	28
		Pct	14.29%	42.86%	0.00%	0.00%	0.00%	7.14%	0.00%	32.14%	0.00%	3.57%	0.00%	0.00%	14.29%	85.71%	
Occup Cat	C	Technicians															
WTR	C	Cnt	1	12	1	0	1	1	1	7	1	7	0	2	5	29	34
		Pct	2.94%	35.29%	2.94%	0.00%	2.94%	2.94%	2.94%	20.59%	2.94%	20.59%	0.00%	5.88%	14.71%	85.29%	
Occup Cat	F	Office/clerical															
WTR	F	Cnt	10	6	9	3	1	1	5	2	4	4	1	0	30	16	46
		Pct	21.74%	13.04%	19.57%	6.52%	2.17%	2.17%	10.87%	4.35%	8.70%	8.70%	2.17%	0.00%	65.22%	34.78%	
Occup Cat	G	Skilled Craft															
WTR	G	Cnt	5	172	2	20	1	20	2	24	0	6	0	1	10	243	253
		Pct	1.98%	67.98%	0.79%	7.91%	0.40%	7.91%	0.79%	9.49%	0.00%	2.37%	0.00%	0.40%	3.95%	96.05%	
Occup Cat	H	Service/Maintenance															
WTR	H	Cnt	7	65	0	13	0	29	1	2	1	4	0	1	9	114	123
		Pct	5.69%	52.85%	0.00%	10.57%	0.00%	23.58%	0.81%	1.63%	0.81%	3.25%	0.00%	0.81%	7.32%	92.68%	
WTR		Cnt	28	272	12	36	3	54	9	45	6	23	1	4	59	434	493
		Pct	5.68%	55.17%	2.43%	7.30%	0.61%	10.95%	1.83%	9.13%	1.22%	4.67%	0.20%	0.81%	11.97%	88.03%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/1999

Workforce Composition by Department and Occupational Category

Department WTR 47 WATER DEPARTMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Grand Totals		Cnt	3,712	7,130	2,361	2,706	1,435	2,095	2,253	3,093	2,123	1,671	42	68	11,926	16,763	28,689
		Pct	12.94%	24.85%	8.23%	9.43%	5.00%	7.30%	7.85%	10.78%	7.40%	5.82%	0.15%	0.24%	41.57%	58.43%	

DOCUMENTS DEPT.

JUL 21 2000

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Occupational Category and Department

Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators														
A	Cnt	210	337	78	87	37	43	80	90	25	24	1	0	431	581	1,012
	Pct	20.75%	33.30%	7.71%	8.60%	3.66%	4.25%	7.91%	8.89%	2.47%	2.37%	0.10%	0.00%	42.59%	57.41%	
Occup Cat	B	Professionals														
B	Cnt	1,961	1,776	531	425	406	344	789	779	798	344	17	11	4,502	3,679	8,181
	Pct	23.97%	21.71%	6.49%	5.19%	4.96%	4.20%	9.64%	9.52%	9.75%	4.20%	0.21%	0.13%	55.03%	44.97%	
Occup Cat	C	Technicians														
C	Cnt	290	842	217	139	155	175	224	269	291	182	4	5	1,181	1,612	2,793
	Pct	10.38%	30.15%	7.77%	4.98%	5.55%	6.27%	8.02%	9.63%	10.42%	6.52%	0.14%	0.18%	42.28%	57.72%	
Occup Cat	D	Protective Services														
D	Cnt	370	1,735	241	469	129	498	69	576	34	244	6	14	849	3,536	4,385
	Pct	8.44%	39.57%	5.50%	10.70%	2.94%	11.36%	1.57%	13.14%	0.78%	5.56%	0.14%	0.32%	19.36%	80.64%	
Occup Cat	E	Paraprofessionals														
E	Cnt	199	164	298	188	196	104	278	161	394	106	4	6	1,369	729	2,098
	Pct	9.49%	7.82%	14.20%	8.96%	9.34%	4.96%	13.25%	7.67%	18.78%	5.05%	0.19%	0.29%	65.25%	34.75%	
Occup Cat	F	Office/clerical														
F	Cnt	449	236	524	103	410	112	621	183	533	185	7	3	2,544	822	3,366
	Pct	13.34%	7.01%	15.57%	3.06%	12.18%	3.33%	18.45%	5.44%	15.83%	5.50%	0.21%	0.09%	75.58%	24.42%	
Occup Cat	G	Skilled Craft														
G	Cnt	37	1,115	17	180	10	278	12	422	3	238	0	13	79	2,246	2,325
	Pct	1.59%	47.96%	0.73%	7.74%	0.43%	11.96%	0.52%	18.15%	0.13%	10.24%	0.00%	0.56%	3.40%	96.60%	
Occup Cat	H	Service/Maintenance														
H	Cnt	165	890	481	1,163	149	636	261	724	71	423	5	15	1,132	3,851	4,983
	Pct	3.31%	17.86%	9.65%	23.34%	2.99%	12.76%	5.24%	14.53%	1.42%	8.49%	0.10%	0.30%	22.72%	77.28%	
Occup Cat	X	Elected/Exempt														
X	Cnt	48	44	14	12	9	7	11	14	1	2	0	0	83	79	162
	Pct	29.63%	27.16%	8.64%	7.41%	5.56%	4.32%	6.79%	8.64%	0.62%	1.23%	0.00%	0.00%	51.23%	48.77%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Occupational Category and Department

Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
		Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat Z	Z Unknown															
Z	Cnt	1	1	0	0	0	0	0	1	0	0	0	0	1	2	3
	Pct	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
Grand Totals	Cnt	3,730	7,140	2,401	2,766	1,501	2,197	2,345	3,219	2,150	1,748	44	67	12,171	17,137	29,308
	Pct	12.73%	24.36%	8.19%	9.44%	5.12%	7.50%	8.00%	10.98%	7.34%	5.96%	0.15%	0.23%	41.53%	58.47%	

Workforce Composition by Department and Occupational Category

Department AAM 62 ASIAN ART MUSEUM

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
AAM	A	Cnt	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
AAM	B	Cnt	1	3	0	0	0	0	2	0	0	0	0	0	3	3	6
		Pct	16.67%	50.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	C	Technicians															
AAM	C	Cnt	0	2	0	0	0	0	0	0	0	0	0	0	0	2	2
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
AAM	F	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
AAM		Cnt	2	5	0	0	0	0	3	0	0	0	0	0	5	5	10
		Pct	20.00%	50.00%	0.00%	0.00%	0.00%	0.00%	30.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	

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JUL 21 2000

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City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department ADM 70 ADMINISTRATIVE SERVICES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ADM	A	Cnt	6	14	0	1	1	0	2	2	0	0	0	0	9	17	26
		Pct	23.08%	53.85%	0.00%	3.85%	3.85%	0.00%	7.69%	7.69%	0.00%	0.00%	0.00%	0.00%	34.62%	65.38%	
Occup Cat	B	Professionals															
ADM	B	Cnt	15	25	5	2	3	3	13	6	4	6	0	0	40	42	82
		Pct	18.29%	30.49%	6.10%	2.44%	3.66%	3.66%	15.85%	7.32%	4.88%	7.32%	0.00%	0.00%	48.78%	51.22%	
Occup Cat	C	Technicians															
ADM	C	Cnt	1	0	0	0	0	0	0	1	0	2	0	0	1	3	4
		Pct	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	25.00%	75.00%	
Occup Cat	D	Protective Services															
ADM	D	Cnt	0	1	0	0	1	0	0	0	0	1	0	0	1	2	3
		Pct	0.00%	33.33%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	33.33%	66.67%	
Occup Cat	E	Paraprofessionals															
ADM	E	Cnt	0	0	1	0	0	1	0	0	0	0	0	0	1	1	2
		Pct	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	F	Office/clerical															
ADM	F	Cnt	1	7	3	0	9	5	9	5	6	6	0	0	28	23	51
		Pct	1.96%	13.73%	5.88%	0.00%	17.65%	9.80%	17.65%	9.80%	11.76%	11.76%	0.00%	0.00%	54.90%	45.10%	
Occup Cat	G	Skilled Craft															
ADM	G	Cnt	0	41	0	4	0	10	0	29	0	11	0	0	0	95	95
		Pct	0.00%	43.16%	0.00%	4.21%	0.00%	10.53%	0.00%	30.53%	0.00%	11.58%	0.00%	0.00%	0.00%	100.00%	
ADM		Cnt	23	88	9	7	14	19	24	43	10	26	0	0	80	183	263
		Pct	8.75%	33.46%	3.42%	2.66%	5.32%	7.22%	9.13%	16.35%	3.80%	9.89%	0.00%	0.00%	30.42%	69.58%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department ADP 13 ADULT PROBATION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ADP	A	Cnt	0	1	1	0	1	0	0	0	0	0	0	0	2	1	3
		Pct	0.00%	33.33%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	B	Professionals															
ADP	B	Cnt	19	26	15	8	5	13	4	7	0	2	0	0	43	56	99
		Pct	19.19%	26.26%	15.15%	8.08%	5.05%	13.13%	4.04%	7.07%	0.00%	2.02%	0.00%	0.00%	43.43%	56.57%	
Occup Cat	F	Office/clerical															
ADP	F	Cnt	3	1	2	2	6	0	3	0	6	2	0	0	20	5	25
		Pct	12.00%	4.00%	8.00%	8.00%	24.00%	0.00%	12.00%	0.00%	24.00%	8.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	X	Elected/Exempt															
ADP	X	Cnt	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
ADP		Cnt	22	28	18	10	12	14	7	7	6	4	0	0	65	63	128
		Pct	17.19%	21.88%	14.06%	7.81%	9.38%	10.94%	5.47%	5.47%	4.69%	3.13%	0.00%	0.00%	50.78%	49.22%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department AGE 26 ADULT AND AGING SERVICES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
AGE	A	Cnt	1	0	0	0	0	1	0	2	0	0	0	0	1	3	4
		Pct	25.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	
Occup Cat	B	Professionals															
AGE	B	Cnt	14	15	5	2	3	3	5	3	5	3	0	0	32	26	58
		Pct	24.14%	25.86%	8.62%	3.45%	5.17%	5.17%	8.62%	5.17%	8.62%	5.17%	0.00%	0.00%	55.17%	44.83%	
Occup Cat	C	Technicians															
AGE	C	Cnt	1	0	1	0	0	0	0	0	0	0	0	0	2	0	2
		Pct	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	E	Paraprofessionals															
AGE	E	Cnt	0	1	0	0	1	0	1	0	0	0	0	0	2	1	3
		Pct	0.00%	33.33%	0.00%	0.00%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	F	Office/clerical															
AGE	F	Cnt	6	0	3	0	0	1	7	2	1	1	0	0	17	4	21
		Pct	28.57%	0.00%	14.29%	0.00%	0.00%	4.76%	33.33%	9.52%	4.76%	4.76%	0.00%	0.00%	80.95%	19.05%	
AGE		Cnt	22	16	9	2	4	5	13	7	6	4	0	0	54	34	88
		Pct	25.00%	18.18%	10.23%	2.27%	4.55%	5.68%	14.77%	7.95%	6.82%	4.55%	0.00%	0.00%	61.36%	38.64%	

Workforce Composition by Department and Occupational Category

Department AGW 72 ADMIN SVCS - DEPT. OF CONSUMER ASSURANCE

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
AGW	A	Cnt	0	1	0	1	0	0	0	0	0	0	0	0	0	2	2
		Pct	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
AGW	B	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	C	Technicians															
AGW	C	Cnt	0	3	0	0	0	0	2	0	1	1	0	0	3	4	7
		Pct	0.00%	42.86%	0.00%	0.00%	0.00%	0.00%	28.57%	0.00%	14.29%	14.29%	0.00%	0.00%	42.86%	57.14%	
Occup Cat	E	Paraprofessionals															
AGW	E	Cnt	2	1	0	0	0	0	1	0	0	0	0	0	3	1	4
		Pct	50.00%	25.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	
Occup Cat	F	Office/clerical															
AGW	F	Cnt	0	0	0	1	3	0	1	0	0	0	0	0	4	1	5
		Pct	0.00%	0.00%	0.00%	20.00%	60.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	H	Service/Maintenance															
AGW	H	Cnt	0	0	0	1	0	1	0	0	0	0	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
AGW		Cnt	2	6	0	3	3	1	4	0	1	1	0	0	10	11	21
		Pct	9.52%	28.57%	0.00%	14.29%	14.29%	4.76%	19.05%	0.00%	4.76%	4.76%	0.00%	0.00%	47.62%	52.38%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department AIR 27 AIRPORT COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
AIR	A	Cnt	11	44	8	5	0	5	4	12	1	2	0	0	24	68	92
		Pct	11.96%	47.83%	8.70%	5.43%	0.00%	5.43%	4.35%	13.04%	1.09%	2.17%	0.00%	0.00%	26.09%	73.91%	
Occup Cat	B	Professionals															
AIR	B	Cnt	43	57	13	17	7	20	45	50	19	21	0	2	127	167	294
		Pct	14.63%	19.39%	4.42%	5.78%	2.38%	6.80%	15.31%	17.01%	6.46%	7.14%	0.00%	0.68%	43.20%	56.80%	
Occup Cat	C	Technicians															
AIR	C	Cnt	4	36	3	5	2	8	6	28	7	11	0	0	22	88	110
		Pct	3.64%	32.73%	2.73%	4.55%	1.82%	7.27%	5.45%	25.45%	6.36%	10.00%	0.00%	0.00%	20.00%	80.00%	
Occup Cat	D	Protective Services															
AIR	D	Cnt	5	24	3	7	1	4	0	0	0	0	0	0	9	35	44
		Pct	11.36%	54.55%	6.82%	15.91%	2.27%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.45%	79.55%	
Occup Cat	E	Paraprofessionals															
AIR	E	Cnt	4	4	1	0	1	0	10	13	1	2	1	0	18	19	37
		Pct	10.81%	10.81%	2.70%	0.00%	2.70%	0.00%	27.03%	35.14%	2.70%	5.41%	2.70%	0.00%	48.65%	51.35%	
Occup Cat	F	Office/clerical															
AIR	F	Cnt	67	13	30	7	36	8	38	6	39	18	0	0	210	52	262
		Pct	25.57%	4.96%	11.45%	2.67%	13.74%	3.05%	14.50%	2.29%	14.89%	6.87%	0.00%	0.00%	80.15%	19.85%	
Occup Cat	G	Skilled Craft															
AIR	G	Cnt	5	156	0	10	1	29	2	37	0	43	0	1	8	276	284
		Pct	1.76%	54.93%	0.00%	3.52%	0.35%	10.21%	0.70%	13.03%	0.00%	15.14%	0.00%	0.35%	2.82%	97.18%	
Occup Cat	H	Service/Maintenance															
AIR	H	Cnt	10	50	15	35	16	46	98	100	8	38	1	1	148	270	418
		Pct	2.39%	11.96%	3.59%	8.37%	3.83%	11.00%	23.44%	23.92%	1.91%	9.09%	0.24%	0.24%	35.41%	64.59%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department AIR 27 AIRPORT COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	X	Elected/Exempt															
AIR	X	Cnt	0	3	1	0	0	0	1	0	0	0	0	0	2	3	5
		Pct	0.00%	60.00%	20.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
Occup Cat	Z	Unknown															
AIR	Z	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
AIR		Cnt	149	388	74	86	64	120	204	246	75	135	2	4	568	979	1,547
		Pct	9.63%	25.08%	4.78%	5.56%	4.14%	7.76%	13.19%	15.90%	4.85%	8.73%	0.13%	0.26%	36.72%	63.28%	

Workforce Composition by Department and Occupational Category

Department ANC 76 ADMIN SVCS - ANIMAL CARE & CONTROL

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ANC	A	Cnt	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
		Pct	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	B	Professionals															
ANC	B	Cnt	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	C	Technicians															
ANC	C	Cnt	1	0	0	0	0	0	0	0	0	1	0	0	1	1	2
		Pct	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	D	Protective Services															
ANC	D	Cnt	3	0	0	1	1	2	1	0	0	0	1	1	6	4	10
		Pct	30.00%	0.00%	0.00%	10.00%	10.00%	20.00%	10.00%	0.00%	0.00%	0.00%	10.00%	10.00%	60.00%	40.00%	
Occup Cat	F	Office/clerical															
ANC	F	Cnt	2	3	2	0	2	1	0	0	1	0	0	0	7	4	11
		Pct	18.18%	27.27%	18.18%	0.00%	18.18%	9.09%	0.00%	0.00%	9.09%	0.00%	0.00%	0.00%	63.64%	36.36%	
Occup Cat	G	Skilled Craft															
ANC	G	Cnt	0	0	0	0	0	0	0	0	0	1	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
ANC	H	Cnt	4	3	0	0	1	0	0	0	0	4	0	0	5	7	12
		Pct	33.33%	25.00%	0.00%	0.00%	8.33%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	41.67%	58.33%	
ANC		Cnt	13	7	2	1	4	3	1	0	1	6	1	1	22	18	40
		Pct	32.50%	17.50%	5.00%	2.50%	10.00%	7.50%	2.50%	0.00%	2.50%	15.00%	2.50%	2.50%	55.00%	45.00%	

Workforce Composition by Department and Occupational Category

Department ART 28 ART COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ART	A	Cnt	2	1	0	0	1	0	0	0	0	0	0	0	3	1	4
		Pct	50.00%	25.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	
Occup Cat	B	Professionals															
ART	B	Cnt	13	2	1	0	2	0	0	2	0	0	0	0	16	4	20
		Pct	65.00%	10.00%	5.00%	0.00%	10.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	E	Paraprofessionals															
ART	E	Cnt	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
ART	F	Cnt	1	0	0	0	0	1	1	0	1	0	0	0	3	1	4
		Pct	25.00%	0.00%	0.00%	0.00%	0.00%	25.00%	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	75.00%	25.00%	
ART		Cnt	16	3	1	0	3	1	2	2	1	0	0	0	23	6	29
		Pct	55.17%	10.34%	3.45%	0.00%	10.34%	3.45%	6.90%	6.90%	3.45%	0.00%	0.00%	0.00%	79.31%	20.69%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department ASR 02 ASSESSOR / RECORDER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A		Officials & Administrators														
ASR	A	Cnt	0	1	1	1	0	1	0	1	0	1	0	0	1	5	6
		Pct	0.00%	16.67%	16.67%	16.67%	0.00%	16.67%	0.00%	16.67%	0.00%	16.67%	0.00%	0.00%	16.67%	83.33%	
Occup Cat	B		Professionals														
ASR	B	Cnt	4	7	3	2	1	4	8	9	6	14	0	0	22	36	58
		Pct	6.90%	12.07%	5.17%	3.45%	1.72%	6.90%	13.79%	15.52%	10.34%	24.14%	0.00%	0.00%	37.93%	62.07%	
Occup Cat	C		Technicians														
ASR	C	Cnt	0	0	0	1	0	0	0	2	0	1	0	0	0	4	4
		Pct	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	50.00%	0.00%	25.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F		Office/clerical														
ASR	F	Cnt	3	3	5	2	11	2	13	6	8	4	0	0	40	17	57
		Pct	5.26%	5.26%	8.77%	3.51%	19.30%	3.51%	22.81%	10.53%	14.04%	7.02%	0.00%	0.00%	70.18%	29.82%	
Occup Cat	X		Elected/Exempt														
ASR	X	Cnt	0	1	1	1	0	0	0	0	0	0	0	0	1	2	3
		Pct	0.00%	33.33%	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
ASR		Cnt	7	12	10	7	12	7	21	18	14	20	0	0	64	64	128
		Pct	5.47%	9.38%	7.81%	5.47%	9.38%	5.47%	16.41%	14.06%	10.94%	15.63%	0.00%	0.00%	50.00%	50.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department BOS 01 BOARD OF SUPERVISORS

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
BOS	A	Cnt	2	0	1	0	1	0	1	0	0	0	0	0	5	0	5
		Pct	40.00%	0.00%	20.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
BOS	B	Cnt	20	6	3	2	2	4	3	2	2	0	0	0	30	14	44
		Pct	45.45%	13.64%	6.82%	4.55%	4.55%	9.09%	6.82%	4.55%	4.55%	0.00%	0.00%	0.00%	68.18%	31.82%	
Occup Cat	E	Paraprofessionals															
BOS	E	Cnt	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
BOS	F	Cnt	3	1	2	0	1	0	3	3	3	0	0	0	12	4	16
		Pct	18.75%	6.25%	12.50%	0.00%	6.25%	0.00%	18.75%	18.75%	18.75%	0.00%	0.00%	0.00%	75.00%	25.00%	
Occup Cat	X	Elected/Exempt															
BOS	X	Cnt	3	5	0	2	2	0	1	3	0	0	0	0	6	10	16
		Pct	18.75%	31.25%	0.00%	12.50%	12.50%	0.00%	6.25%	18.75%	0.00%	0.00%	0.00%	0.00%	37.50%	62.50%	
BOS		Cnt	28	12	7	4	6	4	8	8	5	0	0	0	54	28	82
		Pct	34.15%	14.63%	8.54%	4.88%	7.32%	4.88%	9.76%	9.76%	6.10%	0.00%	0.00%	0.00%	65.85%	34.15%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department CAT 03 CITY ATTORNEY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CAT	A	Cnt	12	12	0	1	1	1	0	2	0	0	0	0	13	16	29
		Pct	41.38%	41.38%	0.00%	3.45%	3.45%	3.45%	0.00%	6.90%	0.00%	0.00%	0.00%	0.00%	44.83%	55.17%	
Occup Cat	B	Professionals															
CAT	B	Cnt	72	56	9	4	8	4	10	10	1	2	1	1	101	77	178
		Pct	40.45%	31.46%	5.06%	2.25%	4.49%	2.25%	5.62%	5.62%	0.56%	1.12%	0.56%	0.56%	56.74%	43.26%	
Occup Cat	C	Technicians															
CAT	C	Cnt	10	14	7	2	2	2	0	1	2	2	0	0	21	21	42
		Pct	23.81%	33.33%	16.67%	4.76%	4.76%	4.76%	0.00%	2.38%	4.76%	4.76%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	F	Office/clerical															
CAT	F	Cnt	16	5	11	3	13	0	15	2	12	3	0	0	67	13	80
		Pct	20.00%	6.25%	13.75%	3.75%	16.25%	0.00%	18.75%	2.50%	15.00%	3.75%	0.00%	0.00%	83.75%	16.25%	
Occup Cat	X	Elected/Exempt															
CAT	X	Cnt	3	3	0	0	0	0	0	0	0	0	0	0	3	3	6
		Pct	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
CAT		Cnt	113	90	27	10	24	7	25	15	15	7	1	1	205	130	335
		Pct	33.73%	26.87%	8.06%	2.99%	7.16%	2.09%	7.46%	4.48%	4.48%	2.09%	0.30%	0.30%	61.19%	38.81%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department CFM 93 ADMIN SVCS - CONVENTION FACILITIES MGMT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CFM	A	Cnt	1	1	0	0	0	0	0	2	0	0	0	0	1	3	4
		Pct	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	
Occup Cat	B	Professionals															
CFM	B	Cnt	2	1	0	1	0	0	3	1	1	0	0	0	6	3	9
		Pct	22.22%	11.11%	0.00%	11.11%	0.00%	0.00%	33.33%	11.11%	11.11%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	E	Paraprofessionals															
CFM	E	Cnt	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
CFM	F	Cnt	0	0	0	0	1	0	0	1	1	0	0	0	2	1	3
		Pct	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	33.33%	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	G	Skilled Craft															
CFM	G	Cnt	0	7	0	1	0	4	0	1	0	1	0	1	0	15	15
		Pct	0.00%	46.67%	0.00%	6.67%	0.00%	26.67%	0.00%	6.67%	0.00%	6.67%	0.00%	6.67%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
CFM	H	Cnt	0	2	3	11	2	6	7	4	1	3	0	0	13	26	39
		Pct	0.00%	5.13%	7.69%	28.21%	5.13%	15.38%	17.95%	10.26%	2.56%	7.69%	0.00%	0.00%	33.33%	66.67%	
CFM		Cnt	3	11	4	13	3	10	10	9	3	4	0	1	23	48	71
		Pct	4.23%	15.49%	5.63%	18.31%	4.23%	14.08%	14.08%	12.68%	4.23%	5.63%	0.00%	1.41%	32.39%	67.61%	

Workforce Composition by Department and Occupational Category

Department CHF 23 CHILDREN, YOUTH & THEIR FAMILIES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CHF	A	Cnt	1	0	1	0	1	0	0	1	1	0	0	0	4	1	5
		Pct	20.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	20.00%	20.00%	0.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	B	Professionals															
CHF	B	Cnt	4	3	5	1	3	2	2	0	1	0	0	0	15	6	21
		Pct	19.05%	14.29%	23.81%	4.76%	14.29%	9.52%	9.52%	0.00%	4.76%	0.00%	0.00%	0.00%	71.43%	28.57%	
Occup Cat	E	Paraprofessionals															
CHF	E	Cnt	2	1	13	0	2	0	4	1	1	0	0	0	22	2	24
		Pct	8.33%	4.17%	54.17%	0.00%	8.33%	0.00%	16.67%	4.17%	4.17%	0.00%	0.00%	0.00%	91.67%	8.33%	
Occup Cat	F	Office/clerical															
CHF	F	Cnt	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
CHF		Cnt	7	4	19	1	6	2	7	2	3	0	0	0	42	9	51
		Pct	13.73%	7.84%	37.25%	1.96%	11.76%	3.92%	13.73%	3.92%	5.88%	0.00%	0.00%	0.00%	82.35%	17.65%	

Workforce Composition by Department and Occupational Category

Department CME 74 ADMIN SVCS - MEDICAL EXAMINER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CME	A	Cnt	1	2	0	0	0	0	0	0	0	0	0	0	1	2	3
		Pct	33.33%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
Occup Cat	B	Professionals															
CME	B	Cnt	3	0	0	0	0	0	1	0	4	2	0	0	8	2	10
		Pct	30.00%	0.00%	0.00%	0.00%	0.00%	0.00%	10.00%	0.00%	40.00%	20.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	C	Technicians															
CME	C	Cnt	2	14	0	1	0	1	0	0	1	0	0	0	3	16	19
		Pct	10.53%	73.68%	0.00%	5.26%	0.00%	5.26%	0.00%	0.00%	5.26%	0.00%	0.00%	0.00%	15.79%	84.21%	
Occup Cat	F	Office/clerical															
CME	F	Cnt	3	1	1	0	0	0	2	0	0	0	0	0	6	1	7
		Pct	42.86%	14.29%	14.29%	0.00%	0.00%	0.00%	28.57%	0.00%	0.00%	0.00%	0.00%	0.00%	85.71%	14.29%	
CME		Cnt	9	17	1	1	0	1	3	0	5	2	0	0	18	21	39
		Pct	23.08%	43.59%	2.56%	2.56%	0.00%	2.56%	7.69%	0.00%	12.82%	5.13%	0.00%	0.00%	46.15%	53.85%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department CON 09 CONTROLLER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CON	A	Cnt	5	4	0	0	0	0	2	2	2	1	0	0	9	7	16
		Pct	31.25%	25.00%	0.00%	0.00%	0.00%	0.00%	12.50%	12.50%	12.50%	6.25%	0.00%	0.00%	56.25%	43.75%	
Occup Cat	B	Professionals															
CON	B	Cnt	9	14	1	4	2	1	13	6	14	17	0	0	39	42	81
		Pct	11.11%	17.28%	1.23%	4.94%	2.47%	1.23%	16.05%	7.41%	17.28%	20.99%	0.00%	0.00%	48.15%	51.85%	
Occup Cat	C	Technicians															
CON	C	Cnt	0	0	1	0	1	0	0	0	0	0	0	0	2	0	2
		Pct	0.00%	0.00%	50.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
CON	F	Cnt	7	1	5	0	1	2	13	9	7	3	0	0	33	15	48
		Pct	14.58%	2.08%	10.42%	0.00%	2.08%	4.17%	27.08%	18.75%	14.58%	6.25%	0.00%	0.00%	68.75%	31.25%	
Occup Cat	X	Elected/Exempt															
CON	X	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
CON		Cnt	21	20	7	4	4	3	28	17	23	21	0	0	83	65	148
		Pct	14.19%	13.51%	4.73%	2.70%	2.70%	2.03%	18.92%	11.49%	15.54%	14.19%	0.00%	0.00%	56.08%	43.92%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department CPC 29 CITY PLANNING

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CPC	A	Cnt	0	1	1	1	0	0	1	0	0	0	0	0	2	2	4
		Pct	0.00%	25.00%	25.00%	25.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	B	Professionals															
CPC	B	Cnt	22	34	1	7	4	5	12	9	2	0	0	1	41	56	97
		Pct	22.68%	35.05%	1.03%	7.22%	4.12%	5.15%	12.37%	9.28%	2.06%	0.00%	0.00%	1.03%	42.27%	57.73%	
Occup Cat	C	Technicians															
CPC	C	Cnt	0	0	1	0	0	0	0	1	0	0	0	0	1	1	2
		Pct	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	F	Office/clerical															
CPC	F	Cnt	1	1	4	0	8	0	4	1	4	1	0	1	21	4	25
		Pct	4.00%	4.00%	16.00%	0.00%	32.00%	0.00%	16.00%	4.00%	16.00%	4.00%	0.00%	4.00%	84.00%	16.00%	
CPC		Cnt	23	36	7	8	12	5	17	11	6	1	0	2	65	63	128
		Pct	17.97%	28.13%	5.47%	6.25%	9.38%	3.91%	13.28%	8.59%	4.69%	0.78%	0.00%	1.56%	50.78%	49.22%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department CRT 11 TRIAL COURTS

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CRT	A	Cnt	32	17	11	3	7	4	23	11	8	10	1	0	82	45	127
		Pct	25.20%	13.39%	8.66%	2.36%	5.51%	3.15%	18.11%	8.66%	6.30%	7.87%	0.79%	0.00%	64.57%	35.43%	
Occup Cat	B	Professionals															
CRT	B	Cnt	1	0	0	0	0	0	0	1	0	0	0	0	1	1	2
		Pct	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	C	Technicians															
CRT	C	Cnt	38	11	9	2	2	0	8	2	1	1	0	0	58	16	74
		Pct	51.35%	14.86%	12.16%	2.70%	2.70%	0.00%	10.81%	2.70%	1.35%	1.35%	0.00%	0.00%	78.38%	21.62%	
Occup Cat	X	Elected/Exempt															
CRT	X	Cnt	22	10	5	0	2	3	3	2	1	1	0	0	33	16	49
		Pct	44.90%	20.41%	10.20%	0.00%	4.08%	6.12%	6.12%	4.08%	2.04%	2.04%	0.00%	0.00%	67.35%	32.65%	
Occup Cat	Z	Unknown															
CRT	Z	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
CRT		Cnt	94	38	25	5	11	7	34	16	10	12	1	0	175	78	253
		Pct	37.15%	15.02%	9.88%	1.98%	4.35%	2.77%	13.44%	6.32%	3.95%	4.74%	0.40%	0.00%	69.17%	30.83%	

Workforce Composition by Department and Occupational Category

Department CSC 30 CIVIL SERVICE COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CSC	A	Cnt	1	1	0	0	0	0	0	0	1	0	0	0	2	1	3
		Pct	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	B	Professionals															
CSC	B	Cnt	0	0	0	1	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	E	Paraprofessionals															
CSC	E	Cnt	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
CSC	F	Cnt	0	0	0	0	2	0	0	1	0	0	0	0	2	1	3
		Pct	0.00%	0.00%	0.00%	0.00%	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	X	Elected/Exempt															
CSC	X	Cnt	0	2	1	0	1	0	1	0	0	0	0	0	3	2	5
		Pct	0.00%	40.00%	20.00%	0.00%	20.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	60.00%	40.00%	
CSC		Cnt	1	3	2	1	3	0	1	1	1	0	0	0	8	5	13
		Pct	7.69%	23.08%	15.38%	7.69%	23.08%	0.00%	7.69%	7.69%	7.69%	0.00%	0.00%	0.00%	61.54%	38.46%	

Workforce Composition by Department and Occupational Category

Department CSS 17 CHILD SUPPORT SERVICES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CSS	A	Cnt	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
		Pct	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	B	Professionals															
CSS	B	Cnt	22	11	8	8	9	8	10	4	6	3	0	0	55	34	89
		Pct	24.72%	12.36%	8.99%	8.99%	10.11%	8.99%	11.24%	4.49%	6.74%	3.37%	0.00%	0.00%	61.80%	38.20%	
Occup Cat	C	Technicians															
CSS	C	Cnt	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
CSS	F	Cnt	2	1	0	1	1	2	4	3	7	2	0	0	14	9	23
		Pct	8.70%	4.35%	0.00%	4.35%	4.35%	8.70%	17.39%	13.04%	30.43%	8.70%	0.00%	0.00%	60.87%	39.13%	
Occup Cat	Z	Unknown															
CSS	Z	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
CSS		Cnt	25	13	8	9	10	10	14	8	14	5	0	0	71	45	116
		Pct	21.55%	11.21%	6.90%	7.76%	8.62%	8.62%	12.07%	6.90%	12.07%	4.31%	0.00%	0.00%	61.21%	38.79%	

Workforce Composition by Department and Occupational Category

Department CWP 92 CLEAN WATER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
CWP	A	Cnt	0	2	0	1	0	0	0	0	0	0	0	0	0	3	3
		Pct	0.00%	66.67%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
CWP	B	Cnt	4	5	0	0	3	1	3	8	0	0	0	0	10	14	24
		Pct	16.67%	20.83%	0.00%	0.00%	12.50%	4.17%	12.50%	33.33%	0.00%	0.00%	0.00%	0.00%	41.67%	58.33%	
Occup Cat	C	Technicians															
CWP	C	Cnt	2	12	2	3	0	1	7	7	1	1	0	0	12	24	36
		Pct	5.56%	33.33%	5.56%	8.33%	0.00%	2.78%	19.44%	19.44%	2.78%	2.78%	0.00%	0.00%	33.33%	66.67%	
Occup Cat	E	Paraprofessionals															
CWP	E	Cnt	0	0	3	2	1	1	1	3	0	0	0	0	5	6	11
		Pct	0.00%	0.00%	27.27%	18.18%	9.09%	9.09%	9.09%	27.27%	0.00%	0.00%	0.00%	0.00%	45.45%	54.55%	
Occup Cat	F	Office/clerical															
CWP	F	Cnt	3	3	3	3	1	3	4	2	4	3	0	0	15	14	29
		Pct	10.34%	10.34%	10.34%	10.34%	3.45%	10.34%	13.79%	6.90%	13.79%	10.34%	0.00%	0.00%	51.72%	48.28%	
Occup Cat	G	Skilled Craft															
CWP	G	Cnt	5	87	9	27	1	19	4	24	2	19	0	1	21	177	198
		Pct	2.53%	43.94%	4.55%	13.64%	0.51%	9.60%	2.02%	12.12%	1.01%	9.60%	0.00%	0.51%	10.61%	89.39%	
Occup Cat	H	Service/Maintenance															
CWP	H	Cnt	0	21	2	10	1	18	0	1	0	1	0	0	3	51	54
		Pct	0.00%	38.89%	3.70%	18.52%	1.85%	33.33%	0.00%	1.85%	0.00%	1.85%	0.00%	0.00%	5.56%	94.44%	
CWP		Cnt	14	130	19	46	7	43	19	45	7	24	0	1	66	289	355
		Pct	3.94%	36.62%	5.35%	12.96%	1.97%	12.11%	5.35%	12.68%	1.97%	6.76%	0.00%	0.28%	18.59%	81.41%	

Workforce Composition by Department and Occupational Category

Department DAT 04 DISTRICT ATTORNEY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat DAT	A		Officials & Administrators														
		Cnt	1	7	0	2	0	0	1	0	0	0	0	0	2	9	11
		Pct	9.09%	63.64%	0.00%	18.18%	0.00%	0.00%	9.09%	0.00%	0.00%	0.00%	0.00%	0.00%	18.18%	81.82%	
Occup Cat DAT	B		Professionals														
		Cnt	32	58	12	11	7	6	15	10	1	3	1	0	68	88	156
		Pct	20.51%	37.18%	7.69%	7.05%	4.49%	3.85%	9.62%	6.41%	0.64%	1.92%	0.64%	0.00%	43.59%	56.41%	
Occup Cat DAT	C		Technicians														
		Cnt	6	1	5	2	11	5	0	2	1	0	0	0	23	10	33
		Pct	18.18%	3.03%	15.15%	6.06%	33.33%	15.15%	0.00%	6.06%	3.03%	0.00%	0.00%	0.00%	69.70%	30.30%	
Occup Cat DAT	E		Paraprofessionals														
		Cnt	4	2	4	4	4	3	3	1	3	1	1	0	19	11	30
		Pct	13.33%	6.67%	13.33%	13.33%	13.33%	10.00%	10.00%	3.33%	10.00%	3.33%	3.33%	0.00%	63.33%	36.67%	
Occup Cat DAT	F		Office/clerical														
		Cnt	4	2	6	0	4	0	3	2	4	0	0	0	21	4	25
		Pct	16.00%	8.00%	24.00%	0.00%	16.00%	0.00%	12.00%	8.00%	16.00%	0.00%	0.00%	0.00%	84.00%	16.00%	
Occup Cat DAT	X		Elected/Exempt														
		Cnt	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
		Pct	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
DAT																	
		Cnt	48	71	27	19	26	14	22	15	9	4	2	0	134	123	257
		Pct	18.68%	27.63%	10.51%	7.39%	10.12%	5.45%	8.56%	5.84%	3.50%	1.56%	0.78%	0.00%	52.14%	47.86%	

Workforce Composition by Department and Occupational Category

Department DBI 19 · DEPARTMENT OF BUILDING INSPECTION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
DBI	A	Cnt	0	1	1	1	0	1	2	4	0	0	0	0	3	7	10
		Pct	0.00%	10.00%	10.00%	10.00%	0.00%	10.00%	20.00%	40.00%	0.00%	0.00%	0.00%	0.00%	30.00%	70.00%	
Occup Cat	B	Professionals															
DBI	B	Cnt	7	19	0	5	3	2	3	30	0	5	0	0	13	61	74
		Pct	9.46%	25.68%	0.00%	6.76%	4.05%	2.70%	4.05%	40.54%	0.00%	6.76%	0.00%	0.00%	17.57%	82.43%	
Occup Cat	C	Technicians															
DBI	C	Cnt	6	52	1	6	1	5	3	21	1	1	1	0	13	85	98
		Pct	6.12%	53.06%	1.02%	6.12%	1.02%	5.10%	3.06%	21.43%	1.02%	1.02%	1.02%	0.00%	13.27%	86.73%	
Occup Cat	E	Paraprofessionals															
DBI	E	Cnt	0	0	0	0	1	0	0	0	1	0	0	0	2	0	2
		Pct	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
DBI	F	Cnt	12	3	13	3	6	0	20	3	19	2	0	0	70	11	81
		Pct	14.81%	3.70%	16.05%	3.70%	7.41%	0.00%	24.69%	3.70%	23.46%	2.47%	0.00%	0.00%	86.42%	13.58%	
DBI		Cnt	25	75	15	15	11	8	28	58	21	8	1	0	101	164	265
		Pct	9.43%	28.30%	5.66%	5.66%	4.15%	3.02%	10.57%	21.89%	7.92%	3.02%	0.38%	0.00%	38.11%	61.89%	

Workforce Composition by Department and Occupational Category

Department DPT 35 MUNICIPAL TRANSPORTATION AGENCY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
DPT	A	Cnt	13	25	6	20	0	3	1	9	2	2	0	0	22	59	81
		Pct	16.05%	30.86%	7.41%	24.69%	0.00%	3.70%	1.23%	11.11%	2.47%	2.47%	0.00%	0.00%	27.16%	72.84%	
Occup Cat	B	Professionals															
DPT	B	Cnt	22	47	9	18	5	8	25	51	6	20	0	1	67	145	212
		Pct	10.38%	22.17%	4.25%	8.49%	2.36%	3.77%	11.79%	24.06%	2.83%	9.43%	0.00%	0.47%	31.60%	68.40%	
Occup Cat	C	Technicians															
DPT	C	Cnt	3	12	1	8	2	4	5	9	1	2	0	0	12	35	47
		Pct	6.38%	25.53%	2.13%	17.02%	4.26%	8.51%	10.64%	19.15%	2.13%	4.26%	0.00%	0.00%	25.53%	74.47%	
Occup Cat	D	Protective Services															
DPT	D	Cnt	1	3	3	5	2	2	3	2	0	2	0	0	9	14	23
		Pct	4.35%	13.04%	13.04%	21.74%	8.70%	8.70%	13.04%	8.70%	0.00%	8.70%	0.00%	0.00%	39.13%	60.87%	
Occup Cat	E	Paraprofessionals															
DPT	E	Cnt	0	5	16	27	1	3	4	0	0	1	0	0	21	36	57
		Pct	0.00%	8.77%	28.07%	47.37%	1.75%	5.26%	7.02%	0.00%	0.00%	1.75%	0.00%	0.00%	36.84%	63.16%	
Occup Cat	F	Office/clerical															
DPT	F	Cnt	22	31	66	30	17	12	28	21	31	19	0	0	164	113	277
		Pct	7.94%	11.19%	23.83%	10.83%	6.14%	4.33%	10.11%	7.58%	11.19%	6.86%	0.00%	0.00%	59.21%	40.79%	
Occup Cat	G	Skilled Craft															
DPT	G	Cnt	5	277	3	76	1	107	3	241	1	111	0	4	13	816	829
		Pct	0.60%	33.41%	0.36%	9.17%	0.12%	12.91%	0.36%	29.07%	0.12%	13.39%	0.00%	0.48%	1.57%	98.43%	
Occup Cat	H	Service/Maintenance															
DPT	H	Cnt	35	217	388	870	44	298	26	376	8	189	2	4	503	1,954	2,457
		Pct	1.42%	8.83%	15.79%	35.41%	1.79%	12.13%	1.06%	15.30%	0.33%	7.69%	0.08%	0.16%	20.47%	79.53%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department DPT 35 MUNICIPAL TRANSPORTATION AGENCY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	X	Elected/Exempt															
DPT	X	Cnt	1	2	1	1	0	1	1	0	0	0	0	0	3	4	7
		Pct	14.29%	28.57%	14.29%	14.29%	0.00%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	0.00%	42.86%	57.14%	
DPT		Cnt	102	619	493	1,055	72	438	96	709	49	346	2	9	814	3,176	3,990
		Pct	2.56%	15.51%	12.36%	26.44%	1.80%	10.98%	2.41%	17.77%	1.23%	8.67%	0.05%	0.23%	20.40%	79.60%	

Workforce Composition by Department and Occupational Category

Department DPW 90 DEPARTMENT OF PUBLIC WORKS

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
DPW	A	Cnt	3	14	0	3	0	1	5	2	3	0	0	0	11	20	31
		Pct	9.68%	45.16%	0.00%	9.68%	0.00%	3.23%	16.13%	6.45%	9.68%	0.00%	0.00%	0.00%	35.48%	64.52%	
Occup Cat	B	Professionals															
DPW	B	Cnt	18	57	4	8	8	12	29	99	12	25	0	0	71	201	272
		Pct	6.62%	20.96%	1.47%	2.94%	2.94%	4.41%	10.66%	36.40%	4.41%	9.19%	0.00%	0.00%	26.10%	73.90%	
Occup Cat	C	Technicians															
DPW	C	Cnt	12	41	2	7	5	14	16	48	0	15	0	0	35	125	160
		Pct	7.50%	25.62%	1.25%	4.37%	3.13%	8.75%	10.00%	30.00%	0.00%	9.38%	0.00%	0.00%	21.88%	78.13%	
Occup Cat	D	Protective Services															
DPW	D	Cnt	2	0	1	5	0	3	0	5	0	1	0	0	3	14	17
		Pct	11.76%	0.00%	5.88%	29.41%	0.00%	17.65%	0.00%	29.41%	0.00%	5.88%	0.00%	0.00%	17.65%	82.35%	
Occup Cat	E	Paraprofessionals															
DPW	E	Cnt	0	0	0	2	0	0	2	0	0	0	0	0	2	2	4
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	F	Office/clerical															
DPW	F	Cnt	11	3	15	3	11	2	25	5	19	2	0	0	81	15	96
		Pct	11.46%	3.13%	15.63%	3.13%	11.46%	2.08%	26.04%	5.21%	19.79%	2.08%	0.00%	0.00%	84.38%	15.63%	
Occup Cat	G	Skilled Craft															
DPW	G	Cnt	1	91	0	18	1	36	0	12	0	10	0	1	2	168	170
		Pct	0.59%	53.53%	0.00%	10.59%	0.59%	21.18%	0.00%	7.06%	0.00%	5.88%	0.00%	0.59%	1.18%	98.82%	
Occup Cat	H	Service/Maintenance															
DPW	H	Cnt	12	132	23	89	26	103	38	86	4	33	0	5	103	448	551
		Pct	2.18%	23.96%	4.17%	16.15%	4.72%	18.69%	6.90%	15.61%	0.73%	5.99%	0.00%	0.91%	18.69%	81.31%	
DPW		Cnt	59	338	45	135	51	171	115	257	38	86	0	6	308	993	1,301
		Pct	4.53%	25.98%	3.46%	10.38%	3.92%	13.14%	8.84%	19.75%	2.92%	6.61%	0.00%	0.46%	23.67%	76.33%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department DSS 45 HUMAN SERVICES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
DSS	A	Cnt	11	7	5	5	0	2	2	1	0	0	0	0	18	15	33
		Pct	33.33%	21.21%	15.15%	15.15%	0.00%	6.06%	6.06%	3.03%	0.00%	0.00%	0.00%	0.00%	54.55%	45.45%	
Occup Cat	B	Professionals															
DSS	B	Cnt	168	86	99	29	64	33	71	40	30	14	1	1	433	203	636
		Pct	26.42%	13.52%	15.57%	4.56%	10.06%	5.19%	11.16%	6.29%	4.72%	2.20%	0.16%	0.16%	68.08%	31.92%	
Occup Cat	C	Technicians															
DSS	C	Cnt	54	49	57	18	54	29	79	44	103	31	1	0	348	171	519
		Pct	10.40%	9.44%	10.98%	3.47%	10.40%	5.59%	15.22%	8.48%	19.85%	5.97%	0.19%	0.00%	67.05%	32.95%	
Occup Cat	E	Paraprofessionals															
DSS	E	Cnt	11	3	23	7	9	1	4	0	2	1	1	0	50	12	62
		Pct	17.74%	4.84%	37.10%	11.29%	14.52%	1.61%	6.45%	0.00%	3.23%	1.61%	1.61%	0.00%	80.65%	19.35%	
Occup Cat	F	Office/clerical															
DSS	F	Cnt	29	20	49	10	34	3	87	18	69	27	2	0	270	78	348
		Pct	8.33%	5.75%	14.08%	2.87%	9.77%	0.86%	25.00%	5.17%	19.83%	7.76%	0.57%	0.00%	77.59%	22.41%	
Occup Cat	G	Skilled Craft															
DSS	G	Cnt	0	3	0	1	0	1	0	0	0	1	0	0	0	6	6
		Pct	0.00%	50.00%	0.00%	16.67%	0.00%	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
DSS	H	Cnt	0	1	0	1	0	2	0	2	0	2	0	0	0	8	8
		Pct	0.00%	12.50%	0.00%	12.50%	0.00%	25.00%	0.00%	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	X	Elected/Exempt															
DSS	X	Cnt	2	1	1	1	0	0	1	1	0	0	0	0	4	3	7
		Pct	28.57%	14.29%	14.29%	14.29%	0.00%	0.00%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	57.14%	42.86%	
DSS		Cnt	275	170	234	72	161	71	244	106	204	76	5	1	1,123	496	1,619
		Pct	16.99%	10.50%	14.45%	4.45%	9.94%	4.39%	15.07%	6.55%	12.60%	4.69%	0.31%	0.06%	69.36%	30.64%	

Workforce Composition by Department and Occupational Category

Department ECD 77 EMERGENCY COMMUNICATIONS DEPARTMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ECD	A	Cnt	2	5	2	0	0	0	0	1	0	0	0	0	4	6	10
		Pct	20.00%	50.00%	20.00%	0.00%	0.00%	0.00%	0.00%	10.00%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
Occup Cat	B	Professionals															
ECD	B	Cnt	1	0	0	1	1	0	2	1	0	1	0	0	4	3	7
		Pct	14.29%	0.00%	0.00%	14.29%	14.29%	0.00%	28.57%	14.29%	0.00%	14.29%	0.00%	0.00%	57.14%	42.86%	
Occup Cat	C	Technicians															
ECD	C	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	E	Paraprofessionals															
ECD	E	Cnt	0	0	1	0	0	0	0	1	0	0	0	0	1	1	2
		Pct	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	F	Office/clerical															
ECD	F	Cnt	40	13	35	5	14	3	9	2	8	1	1	0	107	24	131
		Pct	30.53%	9.92%	26.72%	3.82%	10.69%	2.29%	6.87%	1.53%	6.11%	0.76%	0.76%	0.00%	81.68%	18.32%	
ECD		Cnt	43	19	38	6	15	3	11	5	8	2	1	0	116	35	151
		Pct	28.48%	12.58%	25.17%	3.97%	9.93%	1.99%	7.28%	3.31%	5.30%	1.32%	0.66%	0.00%	76.82%	23.18%	

Workforce Composition by Department and Occupational Category

Department ECN 21 BUSINESS AND ECONOMIC DEVELOPMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ECN	A	Cnt	8	5	0	1	1	1	0	0	0	0	0	0	9	7	16
		Pct	50.00%	31.25%	0.00%	6.25%	6.25%	6.25%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	56.25%	43.75%	
Occup Cat	B	Professionals															
ECN	B	Cnt	5	0	4	2	0	0	1	1	1	0	0	0	11	3	14
		Pct	35.71%	0.00%	28.57%	14.29%	0.00%	0.00%	7.14%	7.14%	7.14%	0.00%	0.00%	0.00%	78.57%	21.43%	
Occup Cat	E	Paraprofessionals															
ECN	E	Cnt	0	0	1	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
ECN		Cnt	13	5	5	3	1	1	1	1	1	0	0	0	21	10	31
		Pct	41.94%	16.13%	16.13%	9.68%	3.23%	3.23%	3.23%	3.23%	3.23%	0.00%	0.00%	0.00%	67.74%	32.26%	

Workforce Composition by Department and Occupational Category

Department ENV 22 ENVIRONMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
ENV	A	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
ENV	B	Cnt	2	1	0	0	0	0	0	0	0	0	0	0	2	1	3
		Pct	66.67%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	E	Paraprofessionals															
ENV	E	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
ENV	F	Cnt	1	0	0	0	1	0	0	0	0	0	0	0	2	0	2
		Pct	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	X	Elected/Exempt															
ENV	X	Cnt	2	0	0	0	0	0	1	1	0	0	0	0	3	1	4
		Pct	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	25.00%	0.00%	0.00%	0.00%	0.00%	75.00%	25.00%	
ENV		Cnt	7	1	0	0	1	0	1	1	0	0	0	0	9	2	11
		Pct	63.64%	9.09%	0.00%	0.00%	9.09%	0.00%	9.09%	9.09%	0.00%	0.00%	0.00%	0.00%	81.82%	18.18%	

Workforce Composition by Department and Occupational Category

Department ETH 18 ETHICS COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	B	Professionals															
ETH	B	Cnt	1	1	0	0	0	0	1	0	0	0	0	0	2	1	3
		Pct	33.33%	33.33%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	F	Office/clerical															
ETH	F	Cnt	0	2	0	0	0	0	0	0	1	0	0	0	1	2	3
		Pct	0.00%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	33.33%	66.67%	
Occup Cat	X	Elected/Exempt															
ETH	X	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
ETH		Cnt	2	3	0	0	0	0	1	0	1	0	0	0	4	3	7
		Pct	28.57%	42.86%	0.00%	0.00%	0.00%	0.00%	14.29%	0.00%	14.29%	0.00%	0.00%	0.00%	57.14%	42.86%	

Workforce Composition by Department and Occupational Category

Department FAM 61 FINE ARTS MUSEUM

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
FAM	A	Cnt	0	2	0	0	0	0	0	0	0	0	0	0	0	2	2
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
FAM	B	Cnt	3	1	0	0	0	0	0	1	0	0	0	0	3	2	5
		Pct	60.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	60.00%	40.00%	
Occup Cat	C	Technicians															
FAM	C	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	D	Protective Services															
FAM	D	Cnt	12	21	4	12	1	7	1	5	2	11	0	0	20	56	76
		Pct	15.79%	27.63%	5.26%	15.79%	1.32%	9.21%	1.32%	6.58%	2.63%	14.47%	0.00%	0.00%	26.32%	73.68%	
Occup Cat	F	Office/clerical															
FAM	F	Cnt	1	0	0	0	0	0	5	0	2	0	0	0	8	0	8
		Pct	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	62.50%	0.00%	25.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	G	Skilled Craft															
FAM	G	Cnt	0	4	0	0	0	0	0	1	0	0	0	0	0	5	5
		Pct	0.00%	80.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
FAM	H	Cnt	0	1	0	0	0	0	0	1	0	1	0	0	0	3	3
		Pct	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	100.00%	
FAM		Cnt	16	30	4	12	1	7	6	8	4	12	0	0	31	69	100
		Pct	16.00%	30.00%	4.00%	12.00%	1.00%	7.00%	6.00%	8.00%	4.00%	12.00%	0.00%	0.00%	31.00%	69.00%	

Workforce Composition by Department and Occupational Category

Department FIR 31 FIRE DEPARTMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
FIR	A	Cnt	1	42	2	9	1	9	1	5	0	0	0	0	5	65	70
		Pct	1.43%	60.00%	2.86%	12.86%	1.43%	12.86%	1.43%	7.14%	0.00%	0.00%	0.00%	0.00%	7.14%	92.86%	
Occup Cat	B	Professionals															
FIR	B	Cnt	7	195	6	39	0	36	2	22	1	9	0	1	16	302	318
		Pct	2.20%	61.32%	1.89%	12.26%	0.00%	11.32%	0.63%	6.92%	0.31%	2.83%	0.00%	0.31%	5.03%	94.97%	
Occup Cat	C	Technicians															
FIR	C	Cnt	20	132	4	12	4	18	4	15	0	3	0	1	32	181	213
		Pct	9.39%	61.97%	1.88%	5.63%	1.88%	8.45%	1.88%	7.04%	0.00%	1.41%	0.00%	0.47%	15.02%	84.98%	
Occup Cat	D	Protective Services															
FIR	D	Cnt	91	605	14	97	24	131	21	164	8	41	1	3	159	1,041	1,200
		Pct	7.58%	50.42%	1.17%	8.08%	2.00%	10.92%	1.75%	13.67%	0.67%	3.42%	0.08%	0.25%	13.25%	86.75%	
Occup Cat	E	Paraprofessionals															
FIR	E	Cnt	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
FIR	F	Cnt	11	2	4	1	3	1	7	0	3	2	0	0	28	6	34
		Pct	32.35%	5.88%	11.76%	2.94%	8.82%	2.94%	20.59%	0.00%	8.82%	5.88%	0.00%	0.00%	82.35%	17.65%	
Occup Cat	G	Skilled Craft															
FIR	G	Cnt	0	7	0	0	0	1	0	5	0	1	0	1	0	15	15
		Pct	0.00%	46.67%	0.00%	0.00%	0.00%	6.67%	0.00%	33.33%	0.00%	6.67%	0.00%	6.67%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
FIR	H	Cnt	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	

Workforce Composition by Department and Occupational Category

Department FIR 31 FIRE DEPARTMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat		X	Elected/Exempt														
FIR	X	Cnt	1	2	0	1	0	0	0	1	0	0	0	0	1	4	5
		Pct	20.00%	40.00%	0.00%	20.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	20.00%	80.00%	
FIR		Cnt	131	985	30	159	32	197	35	212	13	56	1	6	242	1,615	1,857
		Pct	7.05%	53.04%	1.62%	8.56%	1.72%	10.61%	1.88%	11.42%	0.70%	3.02%	0.05%	0.32%	13.03%	86.97%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department HCN 81 COMMUNITY HEALTH NETWORK

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
HCN	A	Cnt	15	17	7	12	2	1	13	5	2	1	0	0	39	36	75
		Pct	20.00%	22.67%	9.33%	16.00%	2.67%	1.33%	17.33%	6.67%	2.67%	1.33%	0.00%	0.00%	52.00%	48.00%	
Occup Cat	B	Professionals															
HCN	B	Cnt	810	356	119	44	119	37	229	94	569	86	9	1	1,855	618	2,473
		Pct	32.75%	14.40%	4.81%	1.78%	4.81%	1.50%	9.26%	3.80%	23.01%	3.48%	0.36%	0.04%	75.01%	24.99%	
Occup Cat	C	Technicians															
HCN	C	Cnt	47	51	91	32	48	37	57	18	155	54	1	0	399	192	591
		Pct	7.95%	8.63%	15.40%	5.41%	8.12%	6.26%	9.64%	3.05%	26.23%	9.14%	0.17%	0.00%	67.51%	32.49%	
Occup Cat	D	Protective Services															
HCN	D	Cnt	1	6	4	21	0	10	0	5	2	6	0	1	7	49	56
		Pct	1.79%	10.71%	7.14%	37.50%	0.00%	17.86%	0.00%	8.93%	3.57%	10.71%	0.00%	1.79%	12.50%	87.50%	
Occup Cat	E	Paraprofessionals															
HCN	E	Cnt	51	38	143	41	89	27	79	22	340	68	1	3	703	199	902
		Pct	5.65%	4.21%	15.85%	4.55%	9.87%	2.99%	8.76%	2.44%	37.69%	7.54%	0.11%	0.33%	77.94%	22.06%	
Occup Cat	F	Office/clerical															
HCN	F	Cnt	46	29	103	11	81	20	108	32	88	42	1	1	427	135	562
		Pct	8.19%	5.16%	18.33%	1.96%	14.41%	3.56%	19.22%	5.69%	15.66%	7.47%	0.18%	0.18%	75.98%	24.02%	
Occup Cat	G	Skilled Craft															
HCN	G	Cnt	4	26	1	4	3	6	1	10	0	3	0	0	9	49	58
		Pct	6.90%	44.83%	1.72%	6.90%	5.17%	10.34%	1.72%	17.24%	0.00%	5.17%	0.00%	0.00%	15.52%	84.48%	
Occup Cat	H	Service/Maintenance															
HCN	H	Cnt	8	31	29	56	43	63	61	90	46	115	0	0	187	355	542
		Pct	1.48%	5.72%	5.35%	10.33%	7.93%	11.62%	11.25%	16.61%	8.49%	21.22%	0.00%	0.00%	34.50%	65.50%	
HCN		Cnt	982	554	497	221	385	201	548	276	1,202	375	12	6	3,626	1,633	5,259
		Pct	18.67%	10.53%	9.45%	4.20%	7.32%	3.82%	10.42%	5.25%	22.86%	7.13%	0.23%	0.11%	68.95%	31.05%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department HHP 32 HETCH HETCHY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A		Officials & Administrators														
HHP	A	Cnt	3	6	0	0	0	0	1	0	0	1	0	0	4	7	11
		Pct	27.27%	54.55%	0.00%	0.00%	0.00%	0.00%	9.09%	0.00%	0.00%	9.09%	0.00%	0.00%	36.36%	63.64%	
Occup Cat	B		Professionals														
HHP	B	Cnt	3	18	0	0	1	1	1	2	0	0	0	0	5	21	26
		Pct	11.54%	69.23%	0.00%	0.00%	3.85%	3.85%	3.85%	7.69%	0.00%	0.00%	0.00%	0.00%	19.23%	80.77%	
Occup Cat	C		Technicians														
HHP	C	Cnt	0	20	0	0	0	0	1	0	0	0	0	0	1	20	21
		Pct	0.00%	95.24%	0.00%	0.00%	0.00%	0.00%	4.76%	0.00%	0.00%	0.00%	0.00%	0.00%	4.76%	95.24%	
Occup Cat	F		Office/clerical														
HHP	F	Cnt	12	2	1	0	1	0	0	0	1	0	0	0	15	2	17
		Pct	70.59%	11.76%	5.88%	0.00%	5.88%	0.00%	0.00%	0.00%	5.88%	0.00%	0.00%	0.00%	88.24%	11.76%	
Occup Cat	G		Skilled Craft														
HHP	G	Cnt	1	54	0	2	0	4	0	1	0	0	0	0	1	61	62
		Pct	1.61%	87.10%	0.00%	3.23%	0.00%	6.45%	0.00%	1.61%	0.00%	0.00%	0.00%	0.00%	1.61%	98.39%	
Occup Cat	H		Service/Maintenance														
HHP	H	Cnt	18	39	0	1	0	3	0	0	0	0	0	0	18	43	61
		Pct	29.51%	63.93%	0.00%	1.64%	0.00%	4.92%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	29.51%	70.49%	
HHP		Cnt	37	139	1	3	2	8	3	3	1	1	0	0	44	154	198
		Pct	18.69%	70.20%	0.51%	1.52%	1.01%	4.04%	1.52%	1.52%	0.51%	0.51%	0.00%	0.00%	22.22%	77.78%	

Workforce Composition by Department and Occupational Category

Department HPH 82 PUBLIC HEALTH

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
HPH	A	Cnt	15	26	12	5	10	7	6	8	3	2	0	0	46	48	94
		Pct	15.96%	27.66%	12.77%	5.32%	10.64%	7.45%	6.38%	8.51%	3.19%	2.13%	0.00%	0.00%	48.94%	51.06%	
Occup Cat	B	Professionals															
HPH	B	Cnt	207	146	49	27	62	39	100	89	36	26	3	1	457	328	785
		Pct	26.37%	18.60%	6.24%	3.44%	7.90%	4.97%	12.74%	11.34%	4.59%	3.31%	0.38%	0.13%	58.22%	41.78%	
Occup Cat	C	Technicians															
HPH	C	Cnt	7	8	7	3	6	7	8	1	7	0	0	0	35	19	54
		Pct	12.96%	14.81%	12.96%	5.56%	11.11%	12.96%	14.81%	1.85%	12.96%	0.00%	0.00%	0.00%	64.81%	35.19%	
Occup Cat	D	Protective Services															
HPH	D	Cnt	0	2	0	1	0	0	0	0	0	0	0	0	0	3	3
		Pct	0.00%	66.67%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	E	Paraprofessionals															
HPH	E	Cnt	13	13	24	13	33	16	29	12	13	9	0	1	112	64	176
		Pct	7.39%	7.39%	13.64%	7.39%	18.75%	9.09%	16.48%	6.82%	7.39%	5.11%	0.00%	0.57%	63.64%	36.36%	
Occup Cat	F	Office/clerical															
HPH	F	Cnt	20	15	18	3	39	16	45	6	51	10	1	0	174	50	224
		Pct	8.93%	6.70%	8.04%	1.34%	17.41%	7.14%	20.09%	2.68%	22.77%	4.46%	0.45%	0.00%	77.68%	22.32%	
Occup Cat	H	Service/Maintenance															
HPH	H	Cnt	0	0	0	1	0	0	0	0	0	1	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	X	Elected/Exempt															
HPH	X	Cnt	2	0	0	1	0	2	0	2	0	0	0	0	2	5	7
		Pct	28.57%	0.00%	0.00%	14.29%	0.00%	28.57%	0.00%	28.57%	0.00%	0.00%	0.00%	0.00%	28.57%	71.43%	
HPH		Cnt	264	210	110	54	150	87	188	118	110	48	4	2	826	519	1,345
		Pct	19.63%	15.61%	8.18%	4.01%	11.15%	6.47%	13.98%	8.77%	8.18%	3.57%	0.30%	0.15%	61.41%	38.59%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department HRC 34 HUMAN RIGHTS COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
HRC	A	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
HRC	B	Cnt	4	2	8	6	3	2	2	5	0	3	0	0	17	18	35
		Pct	11.43%	5.71%	22.86%	17.14%	8.57%	5.71%	5.71%	14.29%	0.00%	8.57%	0.00%	0.00%	48.57%	51.43%	
Occup Cat	E	Paraprofessionals															
HRC	E	Cnt	0	0	0	0	0	0	0	0	1	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
HRC	F	Cnt	1	0	0	0	1	0	1	0	3	0	0	0	6	0	6
		Pct	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	16.67%	0.00%	50.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
HRC		Cnt	6	2	8	6	4	2	3	5	4	3	0	0	25	18	43
		Pct	13.95%	4.65%	18.60%	13.95%	9.30%	4.65%	6.98%	11.63%	9.30%	6.98%	0.00%	0.00%	58.14%	41.86%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department HRD 33 HUMAN RESOURCES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
HRD	A	Cnt	4	6	3	1	1	0	2	2	0	0	0	0	10	9	19
		Pct	21.05%	31.58%	15.79%	5.26%	5.26%	0.00%	10.53%	10.53%	0.00%	0.00%	0.00%	0.00%	52.63%	47.37%	
Occup Cat	B	Professionals															
HRD	B	Cnt	22	12	6	4	9	2	15	4	12	2	0	0	64	24	88
		Pct	25.00%	13.64%	6.82%	4.55%	10.23%	2.27%	17.05%	4.55%	13.64%	2.27%	0.00%	0.00%	72.73%	27.27%	
Occup Cat	C	Technicians															
HRD	C	Cnt	2	5	1	2	4	1	3	1	3	0	0	0	13	9	22
		Pct	9.09%	22.73%	4.55%	9.09%	18.18%	4.55%	13.64%	4.55%	13.64%	0.00%	0.00%	0.00%	59.09%	40.91%	
Occup Cat	E	Paraprofessionals															
HRD	E	Cnt	3	2	2	1	5	1	7	0	11	2	0	0	28	6	34
		Pct	8.82%	5.88%	5.88%	2.94%	14.71%	2.94%	20.59%	0.00%	32.35%	5.88%	0.00%	0.00%	82.35%	17.65%	
Occup Cat	F	Office/clerical															
HRD	F	Cnt	7	4	6	0	6	1	15	3	5	3	0	0	39	11	50
		Pct	14.00%	8.00%	12.00%	0.00%	12.00%	2.00%	30.00%	6.00%	10.00%	6.00%	0.00%	0.00%	78.00%	22.00%	
HRD		Cnt	38	29	18	8	25	5	42	10	31	7	0	0	154	59	213
		Pct	17.84%	13.62%	8.45%	3.76%	11.74%	2.35%	19.72%	4.69%	14.55%	3.29%	0.00%	0.00%	72.30%	27.70%	

Workforce Composition by Department and Occupational Category

Department JUV 12 JUVENILE PROBATION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
JUV	A	Cnt	1	2	3	2	0	0	0	0	0	0	0	0	4	4	8
		Pct	12.50%	25.00%	37.50%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	B	Professionals															
JUV	B	Cnt	22	46	42	59	14	16	6	13	0	4	0	0	84	138	222
		Pct	9.91%	20.72%	18.92%	26.58%	6.31%	7.21%	2.70%	5.86%	0.00%	1.80%	0.00%	0.00%	37.84%	62.16%	
Occup Cat	C	Technicians															
JUV	C	Cnt	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	E	Paraprofessionals															
JUV	E	Cnt	0	2	0	2	1	1	0	1	0	0	0	0	1	6	7
		Pct	0.00%	28.57%	0.00%	28.57%	14.29%	14.29%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	14.29%	85.71%	
Occup Cat	F	Office/clerical															
JUV	F	Cnt	6	1	9	0	4	1	3	2	6	2	0	0	28	6	34
		Pct	17.65%	2.94%	26.47%	0.00%	11.76%	2.94%	8.82%	5.88%	17.65%	5.88%	0.00%	0.00%	82.35%	17.65%	
Occup Cat	G	Skilled Craft															
JUV	G	Cnt	0	3	1	2	0	1	0	1	0	1	0	0	1	8	9
		Pct	0.00%	33.33%	11.11%	22.22%	0.00%	11.11%	0.00%	11.11%	0.00%	11.11%	0.00%	0.00%	11.11%	88.89%	
Occup Cat	H	Service/Maintenance															
JUV	H	Cnt	0	6	1	4	1	6	1	5	0	4	0	0	3	25	28
		Pct	0.00%	21.43%	3.57%	14.29%	3.57%	21.43%	3.57%	17.86%	0.00%	14.29%	0.00%	0.00%	10.71%	89.29%	
Occup Cat	X	Elected/Exempt															
JUV	X	Cnt	0	1	1	3	1	0	0	1	0	0	0	0	2	5	7
		Pct	0.00%	14.29%	14.29%	42.86%	14.29%	0.00%	0.00%	14.29%	0.00%	0.00%	0.00%	0.00%	28.57%	71.43%	
JUV		Cnt	29	61	57	72	22	25	10	23	6	11	0	0	124	192	316
		Pct	9.18%	19.30%	18.04%	22.78%	6.96%	7.91%	3.16%	7.28%	1.90%	3.48%	0.00%	0.00%	39.24%	60.76%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department LHP 49 LIGHT, HEAT AND POWER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	B	Professionals															
LHP	B	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	C	Technicians															
LHP	C	Cnt	0	1	0	0	0	0	0	1	0	2	0	0	0	4	4
		Pct	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	50.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
LHP	F	Cnt	0	0	1	0	0	0	0	0	0	1	0	0	1	1	2
		Pct	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	50.00%	50.00%	
LHP		Cnt	0	1	1	0	0	0	0	2	0	3	0	0	1	6	7
		Pct	0.00%	14.29%	14.29%	0.00%	0.00%	0.00%	0.00%	28.57%	0.00%	42.86%	0.00%	0.00%	14.29%	85.71%	

Workforce Composition by Department and Occupational Category

Department LIB 41 PUBLIC LIBRARY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
LIB	A	Cnt	2	1	1	0	0	0	0	0	0	1	0	0	3	2	5
		Pct	40.00%	20.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	60.00%	40.00%	
Occup Cat	B	Professionals															
LIB	B	Cnt	113	52	8	5	5	5	25	7	2	0	1	0	154	69	223
		Pct	50.67%	23.32%	3.59%	2.24%	2.24%	2.24%	11.21%	3.14%	0.90%	0.00%	0.45%	0.00%	69.06%	30.94%	
Occup Cat	C	Technicians															
LIB	C	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	D	Protective Services															
LIB	D	Cnt	2	3	2	4	0	0	0	1	0	4	0	0	4	12	16
		Pct	12.50%	18.75%	12.50%	25.00%	0.00%	0.00%	0.00%	6.25%	0.00%	25.00%	0.00%	0.00%	25.00%	75.00%	
Occup Cat	E	Paraprofessionals															
LIB	E	Cnt	71	59	27	28	30	28	112	86	16	14	0	1	256	216	472
		Pct	15.04%	12.50%	5.72%	5.93%	6.36%	5.93%	23.73%	18.22%	3.39%	2.97%	0.00%	0.21%	54.24%	45.76%	
Occup Cat	F	Office/clerical															
LIB	F	Cnt	0	3	1	0	0	0	3	2	2	2	0	0	6	7	13
		Pct	0.00%	23.08%	7.69%	0.00%	0.00%	0.00%	23.08%	15.38%	15.38%	15.38%	0.00%	0.00%	46.15%	53.85%	
Occup Cat	G	Skilled Craft															
LIB	G	Cnt	0	7	0	0	0	5	0	1	0	0	0	0	0	13	13
		Pct	0.00%	53.85%	0.00%	0.00%	0.00%	38.46%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
LIB	H	Cnt	0	8	4	10	1	3	3	7	2	2	0	0	10	30	40
		Pct	0.00%	20.00%	10.00%	25.00%	2.50%	7.50%	7.50%	17.50%	5.00%	5.00%	0.00%	0.00%	25.00%	75.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department LIB 41 PUBLIC LIBRARY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat		X	Elected/Exempt														
LIB	X	Cnt	3	2	0	0	1	0	0	0	0	0	0	0	4	2	6
		Pct	50.00%	33.33%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
LIB		Cnt	192	135	43	47	37	41	143	104	22	23	1	1	438	351	789
		Pct	24.33%	17.11%	5.45%	5.96%	4.69%	5.20%	18.12%	13.18%	2.79%	2.92%	0.13%	0.13%	55.51%	44.49%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department LLB 63 LAW LIBRARY

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	B	Professionals															
LLB	B	Cnt	2	0	0	0	0	0	0	0	0	0	0	0	2	0	2
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	E	Paraprofessionals															
LLB	E	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
LLB		Cnt	3	0	0	0	0	0	0	0	0	0	0	0	3	0	3
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department MYR 25 MAYOR

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
MYR	A	Cnt	15	9	2	2	1	2	4	4	0	0	0	0	22	17	39
		Pct	38.46%	23.08%	5.13%	5.13%	2.56%	5.13%	10.26%	10.26%	0.00%	0.00%	0.00%	0.00%	56.41%	43.59%	
Occup Cat	B	Professionals															
MYR	B	Cnt	18	12	20	10	13	2	12	3	5	6	0	0	68	33	101
		Pct	17.82%	11.88%	19.80%	9.90%	12.87%	1.98%	11.88%	2.97%	4.95%	5.94%	0.00%	0.00%	67.33%	32.67%	
Occup Cat	E	Paraprofessionals															
MYR	E	Cnt	3	2	0	0	0	0	1	0	0	0	0	0	4	2	6
		Pct	50.00%	33.33%	0.00%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	F	Office/clerical															
MYR	F	Cnt	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	X	Elected/Exempt															
MYR	X	Cnt	0	0	0	1	0	0	0	1	0	0	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
MYR		Cnt	36	23	22	13	15	4	17	8	5	6	0	0	95	54	149
		Pct	24.16%	15.44%	14.77%	8.72%	10.07%	2.68%	11.41%	5.37%	3.36%	4.03%	0.00%	0.00%	63.76%	36.24%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department PAB 37 BOARD OF APPEALS

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
PAB	A	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
PAB	F	Cnt	0	0	2	0	2	1	0	0	0	0	0	0	4	1	5
		Pct	0.00%	0.00%	40.00%	0.00%	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	80.00%	20.00%	
Occup Cat	X	Elected/Exempt															
PAB	X	Cnt	1	2	1	0	0	0	0	1	0	0	0	0	2	3	5
		Pct	20.00%	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
PAB		Cnt	1	3	3	0	2	1	0	1	0	0	0	0	6	5	11
		Pct	9.09%	27.27%	27.27%	0.00%	18.18%	9.09%	0.00%	9.09%	0.00%	0.00%	0.00%	0.00%	54.55%	45.45%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department PDR 05 PUBLIC DEFENDER

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
PDR	A	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	B	Professionals															
PDR	B	Cnt	25	27	11	6	5	9	10	2	1	1	0	0	52	45	97
		Pct	25.77%	27.84%	11.34%	6.19%	5.15%	9.28%	10.31%	2.06%	1.03%	1.03%	0.00%	0.00%	53.61%	46.39%	
Occup Cat	F	Office/clerical															
PDR	F	Cnt	3	0	3	0	5	0	4	0	2	0	0	0	17	0	17
		Pct	17.65%	0.00%	17.65%	0.00%	29.41%	0.00%	23.53%	0.00%	11.76%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	X	Elected/Exempt															
PDR	X	Cnt	0	1	0	0	0	0	1	0	0	0	0	0	1	1	2
		Pct	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
PDR		Cnt	28	28	14	6	10	9	15	3	3	1	0	0	70	47	117
		Pct	23.93%	23.93%	11.97%	5.13%	8.55%	7.69%	12.82%	2.56%	2.56%	0.85%	0.00%	0.00%	59.83%	40.17%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department POL 38 POLICE

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
POL	A	Cnt	2	6	1	2	1	0	1	1	0	0	0	0	5	9	14
		Pct	14.29%	42.86%	7.14%	14.29%	7.14%	0.00%	7.14%	7.14%	0.00%	0.00%	0.00%	0.00%	35.71%	64.29%	
Occup Cat	B	Professionals															
POL	B	Cnt	23	95	7	8	2	18	5	10	4	1	0	0	41	132	173
		Pct	13.29%	54.91%	4.05%	4.62%	1.16%	10.40%	2.89%	5.78%	2.31%	0.58%	0.00%	0.00%	23.70%	76.30%	
Occup Cat	C	Technicians															
POL	C	Cnt	42	280	9	18	4	24	5	31	1	18	1	0	62	371	433
		Pct	9.70%	64.67%	2.08%	4.16%	0.92%	5.54%	1.15%	7.16%	0.23%	4.16%	0.23%	0.00%	14.32%	85.68%	
Occup Cat	D	Protective Services															
POL	D	Cnt	173	833	65	148	47	212	24	250	13	80	1	8	323	1,531	1,854
		Pct	9.33%	44.93%	3.51%	7.98%	2.54%	11.43%	1.29%	13.48%	0.70%	4.31%	0.05%	0.43%	17.42%	82.58%	
Occup Cat	F	Office/clerical															
POL	F	Cnt	31	2	21	0	14	2	24	5	30	2	0	1	120	12	132
		Pct	23.48%	1.52%	15.91%	0.00%	10.61%	1.52%	18.18%	3.79%	22.73%	1.52%	0.00%	0.76%	90.91%	9.09%	
Occup Cat	G	Skilled Craft															
POL	G	Cnt	0	0	0	1	0	0	0	1	0	0	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
POL	H	Cnt	1	3	0	0	0	0	0	0	0	0	0	0	1	3	4
		Pct	25.00%	75.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	75.00%	
POL		Cnt	272	1,219	103	177	68	256	59	298	48	101	2	9	552	2,060	2,612
		Pct	10.41%	46.67%	3.94%	6.78%	2.60%	9.80%	2.26%	11.41%	1.84%	3.87%	0.08%	0.34%	21.13%	78.87%	

Workforce Composition by Department and Occupational Category

Department PRT 39 PORT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
PRT	A	Cnt	4	9	0	1	2	0	1	3	0	0	0	0	7	13	20
		Pct	20.00%	45.00%	0.00%	5.00%	10.00%	0.00%	5.00%	15.00%	0.00%	0.00%	0.00%	0.00%	35.00%	65.00%	
Occup Cat	B	Professionals															
PRT	B	Cnt	13	20	2	2	1	2	6	9	5	3	0	0	27	36	63
		Pct	20.63%	31.75%	3.17%	3.17%	1.59%	3.17%	9.52%	14.29%	7.94%	4.76%	0.00%	0.00%	42.86%	57.14%	
Occup Cat	C	Technicians															
PRT	C	Cnt	1	8	0	0	0	2	0	3	0	3	0	0	1	16	17
		Pct	5.88%	47.06%	0.00%	0.00%	0.00%	11.76%	0.00%	17.65%	0.00%	17.65%	0.00%	0.00%	5.88%	94.12%	
Occup Cat	E	Paraprofessionals															
PRT	E	Cnt	0	0	0	0	0	0	1	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
PRT	F	Cnt	2	4	3	2	1	2	11	0	8	0	0	0	25	8	33
		Pct	6.06%	12.12%	9.09%	6.06%	3.03%	6.06%	33.33%	0.00%	24.24%	0.00%	0.00%	0.00%	75.76%	24.24%	
Occup Cat	G	Skilled Craft															
PRT	G	Cnt	0	48	0	2	0	3	0	3	0	2	0	1	0	59	59
		Pct	0.00%	81.36%	0.00%	3.39%	0.00%	5.08%	0.00%	5.08%	0.00%	3.39%	0.00%	1.69%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
PRT	H	Cnt	0	30	0	4	0	4	0	1	0	2	0	0	0	41	41
		Pct	0.00%	73.17%	0.00%	9.76%	0.00%	9.76%	0.00%	2.44%	0.00%	4.88%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	X	Elected/Exempt															
PRT	X	Cnt	1	2	1	0	0	0	0	1	0	0	0	0	2	3	5
		Pct	20.00%	40.00%	20.00%	0.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	40.00%	60.00%	
PRT		Cnt	21	121	6	11	4	13	19	20	13	10	0	1	63	176	239
		Pct	8.79%	50.63%	2.51%	4.60%	1.67%	5.44%	7.95%	8.37%	5.44%	4.18%	0.00%	0.42%	26.36%	73.64%	

Workforce Composition by Department and Occupational Category

Department PTC 36 PARKING AND TRAFFIC COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
PTC	A	Cnt	3	3	1	2	1	0	0	1	0	1	0	0	5	7	12
		Pct	25.00%	25.00%	8.33%	16.67%	8.33%	0.00%	0.00%	8.33%	0.00%	8.33%	0.00%	0.00%	41.67%	58.33%	
Occup Cat	B	Professionals															
PTC	B	Cnt	15	24	2	4	1	3	5	13	4	5	0	0	27	49	76
		Pct	19.74%	31.58%	2.63%	5.26%	1.32%	3.95%	6.58%	17.11%	5.26%	6.58%	0.00%	0.00%	35.53%	64.47%	
Occup Cat	C	Technicians															
PTC	C	Cnt	8	7	1	1	1	2	4	6	0	2	0	1	14	19	33
		Pct	24.24%	21.21%	3.03%	3.03%	3.03%	6.06%	12.12%	18.18%	0.00%	6.06%	0.00%	3.03%	42.42%	57.58%	
Occup Cat	D	Protective Services															
PTC	D	Cnt	44	44	68	34	26	29	11	44	5	20	2	1	156	172	328
		Pct	13.41%	13.41%	20.73%	10.37%	7.93%	8.84%	3.35%	13.41%	1.52%	6.10%	0.61%	0.30%	47.56%	52.44%	
Occup Cat	F	Office/clerical															
PTC	F	Cnt	12	12	21	3	10	4	12	10	17	6	0	0	72	35	107
		Pct	11.21%	11.21%	19.63%	2.80%	9.35%	3.74%	11.21%	9.35%	15.89%	5.61%	0.00%	0.00%	67.29%	32.71%	
Occup Cat	G	Skilled Craft															
PTC	G	Cnt	2	28	1	4	2	9	0	7	0	4	0	0	5	52	57
		Pct	3.51%	49.12%	1.75%	7.02%	3.51%	15.79%	0.00%	12.28%	0.00%	7.02%	0.00%	0.00%	8.77%	91.23%	
Occup Cat	H	Service/Maintenance															
PTC	H	Cnt	1	7	1	1	0	4	0	0	0	0	0	0	2	12	14
		Pct	7.14%	50.00%	7.14%	7.14%	0.00%	28.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	14.29%	85.71%	
PTC		Cnt	85	125	95	49	41	51	32	81	26	38	2	2	281	346	627
		Pct	13.56%	19.94%	15.15%	7.81%	6.54%	8.13%	5.10%	12.92%	4.15%	6.06%	0.32%	0.32%	44.82%	55.18%	

Workforce Composition by Department and Occupational Category

Department PUC 40 PUBLIC UTILITIES COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
PUC	A	Cnt	5	16	2	3	0	2	1	2	0	0	0	0	8	23	31
		Pct	16.13%	51.61%	6.45%	9.68%	0.00%	6.45%	3.23%	6.45%	0.00%	0.00%	0.00%	0.00%	25.81%	74.19%	
Occup Cat	B	Professionals															
PUC	B	Cnt	36	70	10	8	7	8	29	75	18	21	1	1	101	183	284
		Pct	12.68%	24.65%	3.52%	2.82%	2.46%	2.82%	10.21%	26.41%	6.34%	7.39%	0.35%	0.35%	35.56%	64.44%	
Occup Cat	C	Technicians															
PUC	C	Cnt	9	30	4	7	3	10	7	13	3	10	0	0	26	70	96
		Pct	9.38%	31.25%	4.17%	7.29%	3.13%	10.42%	7.29%	13.54%	3.13%	10.42%	0.00%	0.00%	27.08%	72.92%	
Occup Cat	E	Paraprofessionals															
PUC	E	Cnt	2	1	0	2	1	2	2	0	1	0	0	0	6	5	11
		Pct	18.18%	9.09%	0.00%	18.18%	9.09%	18.18%	18.18%	0.00%	9.09%	0.00%	0.00%	0.00%	54.55%	45.45%	
Occup Cat	F	Office/clerical															
PUC	F	Cnt	13	12	17	3	16	5	31	10	28	6	0	0	105	36	141
		Pct	9.22%	8.51%	12.06%	2.13%	11.35%	3.55%	21.99%	7.09%	19.86%	4.26%	0.00%	0.00%	74.47%	25.53%	
Occup Cat	G	Skilled Craft															
PUC	G	Cnt	0	0	0	0	0	0	0	2	0	0	0	0	0	2	2
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
PUC	H	Cnt	0	1	0	0	0	0	0	0	0	0	0	0	0	1	1
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	X	Elected/Exempt															
PUC	X	Cnt	1	1	0	1	0	0	0	0	0	1	0	0	1	3	4
		Pct	25.00%	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	25.00%	75.00%	
PUC		Cnt	66	131	33	24	27	27	70	102	50	38	1	1	247	323	570
		Pct	11.58%	22.98%	5.79%	4.21%	4.74%	4.74%	12.28%	17.89%	8.77%	6.67%	0.18%	0.18%	43.33%	56.67%	

Workforce Composition by Department and Occupational Category

Department REC 42 RECREATION AND PARK COMMISSION

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
REC	A	Cnt	2	3	1	1	0	0	0	0	0	1	0	0	3	5	8
		Pct	25.00%	37.50%	12.50%	12.50%	0.00%	0.00%	0.00%	0.00%	0.00%	12.50%	0.00%	0.00%	37.50%	62.50%	
Occup Cat	B	Professionals															
REC	B	Cnt	50	65	24	42	7	15	16	22	1	3	0	0	98	147	245
		Pct	20.41%	26.53%	9.80%	17.14%	2.86%	6.12%	6.53%	8.98%	0.41%	1.22%	0.00%	0.00%	40.00%	60.00%	
Occup Cat	C	Technicians															
REC	C	Cnt	1	0	0	0	0	0	0	0	0	0	0	1	1	1	2
		Pct	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	50.00%	
Occup Cat	D	Protective Services															
REC	D	Cnt	2	7	0	0	1	2	0	1	0	0	0	0	3	10	13
		Pct	15.38%	53.85%	0.00%	0.00%	7.69%	15.38%	0.00%	7.69%	0.00%	0.00%	0.00%	0.00%	23.08%	76.92%	
Occup Cat	E	Paraprofessionals															
REC	E	Cnt	30	30	34	59	16	20	14	18	3	8	0	1	97	136	233
		Pct	12.88%	12.88%	14.59%	25.32%	6.87%	8.58%	6.01%	7.73%	1.29%	3.43%	0.00%	0.43%	41.63%	58.37%	
Occup Cat	F	Office/clerical															
REC	F	Cnt	11	7	15	2	5	3	8	5	6	2	1	0	46	19	65
		Pct	16.92%	10.77%	23.08%	3.08%	7.69%	4.62%	12.31%	7.69%	9.23%	3.08%	1.54%	0.00%	70.77%	29.23%	
Occup Cat	G	Skilled Craft															
REC	G	Cnt	1	58	0	1	0	9	0	9	0	7	0	0	1	84	85
		Pct	1.18%	68.24%	0.00%	1.18%	0.00%	10.59%	0.00%	10.59%	0.00%	8.24%	0.00%	0.00%	1.18%	98.82%	
Occup Cat	H	Service/Maintenance															
REC	H	Cnt	70	262	13	50	13	48	13	39	2	24	2	4	113	427	540
		Pct	12.96%	48.52%	2.41%	9.26%	2.41%	8.89%	2.41%	7.22%	0.37%	4.44%	0.37%	0.74%	20.93%	79.07%	
REC		Cnt	167	432	87	155	42	97	51	94	12	45	3	6	362	829	1,191
		Pct	14.02%	36.27%	7.30%	13.01%	3.53%	8.14%	4.28%	7.89%	1.01%	3.78%	0.25%	0.50%	30.39%	69.61%	

Workforce Composition by Department and Occupational Category

Department REG 80 ELECTIONS

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
REG	A	Cnt	2	0	0	0	1	0	0	0	1	0	0	0	4	0	4
		Pct	50.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	25.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
REG	B	Cnt	1	0	0	0	0	0	1	0	1	0	0	0	3	0	3
		Pct	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	33.33%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
REG	F	Cnt	2	7	3	2	6	1	3	4	3	3	0	0	17	17	34
		Pct	5.88%	20.59%	8.82%	5.88%	17.65%	2.94%	8.82%	11.76%	8.82%	8.82%	0.00%	0.00%	50.00%	50.00%	
REG		Cnt	5	7	3	2	7	1	4	4	5	3	0	0	24	17	41
		Pct	12.20%	17.07%	7.32%	4.88%	17.07%	2.44%	9.76%	9.76%	12.20%	7.32%	0.00%	0.00%	58.54%	41.46%	

Workforce Composition by Department and Occupational Category

Department RET 44 RETIREMENT SYSTEM

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
RET	A	Cnt	4	1	1	0	0	0	0	0	0	0	0	0	5	1	6
		Pct	66.67%	16.67%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	83.33%	16.67%	
Occup Cat	B	Professionals															
RET	B	Cnt	6	11	1	1	0	2	8	8	4	2	0	0	19	24	43
		Pct	13.95%	25.58%	2.33%	2.33%	0.00%	4.65%	18.60%	18.60%	9.30%	4.65%	0.00%	0.00%	44.19%	55.81%	
Occup Cat	C	Technicians															
RET	C	Cnt	0	2	0	1	0	0	1	1	1	1	0	0	2	5	7
		Pct	0.00%	28.57%	0.00%	14.29%	0.00%	0.00%	14.29%	14.29%	14.29%	14.29%	0.00%	0.00%	28.57%	71.43%	
Occup Cat	E	Paraprofessionals															
RET	E	Cnt	0	0	2	0	1	0	2	2	0	0	0	0	5	2	7
		Pct	0.00%	0.00%	28.57%	0.00%	14.29%	0.00%	28.57%	28.57%	0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	
Occup Cat	F	Office/clerical															
RET	F	Cnt	0	0	1	0	4	0	1	0	3	1	0	0	9	1	10
		Pct	0.00%	0.00%	10.00%	0.00%	40.00%	0.00%	10.00%	0.00%	30.00%	10.00%	0.00%	0.00%	90.00%	10.00%	
RET		Cnt	10	14	5	2	5	2	12	11	8	4	0	0	40	33	73
		Pct	13.70%	19.18%	6.85%	2.74%	6.85%	2.74%	16.44%	15.07%	10.96%	5.48%	0.00%	0.00%	54.79%	45.21%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department RNT 65 RENT ARBITRATION BOARD

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
RNT	A	Cnt	1	1	0	0	0	0	0	0	0	0	0	0	1	1	2
		Pct	50.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	B	Professionals															
RNT	B	Cnt	8	7	1	0	2	4	3	3	0	1	0	0	14	15	29
		Pct	27.59%	24.14%	3.45%	0.00%	6.90%	13.79%	10.34%	10.34%	0.00%	3.45%	0.00%	0.00%	48.28%	51.72%	
Occup Cat	F	Office/clerical															
RNT	F	Cnt	1	0	1	0	0	0	2	0	0	0	0	0	4	0	4
		Pct	25.00%	0.00%	25.00%	0.00%	0.00%	0.00%	50.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
RNT		Cnt	10	8	2	0	2	4	5	3	0	1	0	0	19	16	35
		Pct	28.57%	22.86%	5.71%	0.00%	5.71%	11.43%	14.29%	8.57%	0.00%	2.86%	0.00%	0.00%	54.29%	45.71%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department SCI 60 ACADEMY OF SCIENCES

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	G	Skilled Craft															
SCI	G	Cnt	1	7	0	0	0	0	0	0	0	0	0	1	1	8	9
		Pct	11.11%	77.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	11.11%	88.89%	
SCI		Cnt	1	7	0	0	0	0	0	0	0	0	0	1	1	8	9
		Pct	11.11%	77.78%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	11.11%	11.11%	88.89%	

Workforce Composition by Department and Occupational Category

Department SHF 06 SHERIFF

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
SHF	A	Cnt	5	2	0	0	0	0	0	0	0	0	0	0	5	2	7
		Pct	71.43%	28.57%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	71.43%	28.57%	
Occup Cat	B	Professionals															
SHF	B	Cnt	11	18	10	11	4	3	2	4	1	1	0	0	28	37	65
		Pct	16.92%	27.69%	15.38%	16.92%	6.15%	4.62%	3.08%	6.15%	1.54%	1.54%	0.00%	0.00%	43.08%	56.92%	
Occup Cat	C	Technicians															
SHF	C	Cnt	8	20	7	5	0	1	3	1	0	3	0	0	18	30	48
		Pct	16.67%	41.67%	14.58%	10.42%	0.00%	2.08%	6.25%	2.08%	0.00%	6.25%	0.00%	0.00%	37.50%	62.50%	
Occup Cat	D	Protective Services															
SHF	D	Cnt	33	181	77	124	24	92	6	97	4	75	1	0	145	569	714
		Pct	4.62%	25.35%	10.78%	17.37%	3.36%	12.89%	0.84%	13.59%	0.56%	10.50%	0.14%	0.00%	20.31%	79.69%	
Occup Cat	E	Paraprofessionals															
SHF	E	Cnt	1	0	0	0	0	0	0	0	0	0	0	0	1	0	1
		Pct	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
SHF	F	Cnt	3	4	11	1	6	1	9	2	3	1	0	0	32	9	41
		Pct	7.32%	9.76%	26.83%	2.44%	14.63%	2.44%	21.95%	4.88%	7.32%	2.44%	0.00%	0.00%	78.05%	21.95%	
Occup Cat	G	Skilled Craft															
SHF	G	Cnt	0	6	0	1	0	2	0	2	0	4	0	0	0	15	15
		Pct	0.00%	40.00%	0.00%	6.67%	0.00%	13.33%	0.00%	13.33%	0.00%	26.67%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	H	Service/Maintenance															
SHF	H	Cnt	0	3	0	0	0	0	0	0	0	0	0	0	0	3	3
		Pct	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department SHF 06 SHERIFF

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	X	Elected/Exempt															
SHF	X	Cnt	1	2	0	0	0	0	0	0	0	0	0	0	1	2	3
		Pct	33.33%	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
SHF		Cnt	62	236	105	142	34	99	20	106	8	84	1	0	230	667	897
		Pct	6.91%	26.31%	11.71%	15.83%	3.79%	11.04%	2.23%	11.82%	0.89%	9.36%	0.11%	0.00%	25.64%	74.36%	

Workforce Composition by Department and Occupational Category

Department TIS 75 TELECOMMUNICATIONS & INFORMATION SVCS

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
TIS	A	Cnt	6	8	3	0	2	0	3	2	0	0	0	0	14	10	24
		Pct	25.00%	33.33%	12.50%	0.00%	8.33%	0.00%	12.50%	8.33%	0.00%	0.00%	0.00%	0.00%	58.33%	41.67%	
Occup Cat	B	Professionals															
TIS	B	Cnt	19	47	3	12	10	8	25	29	7	13	0	1	64	110	174
		Pct	10.92%	27.01%	1.72%	6.90%	5.75%	4.60%	14.37%	16.67%	4.02%	7.47%	0.00%	0.57%	36.78%	63.22%	
Occup Cat	C	Technicians															
TIS	C	Cnt	2	15	1	2	1	3	2	5	0	9	0	0	6	34	40
		Pct	5.00%	37.50%	2.50%	5.00%	2.50%	7.50%	5.00%	12.50%	0.00%	22.50%	0.00%	0.00%	15.00%	85.00%	
Occup Cat	F	Office/clerical															
TIS	F	Cnt	2	4	5	1	4	2	6	1	4	1	0	0	21	9	30
		Pct	6.67%	13.33%	16.67%	3.33%	13.33%	6.67%	20.00%	3.33%	13.33%	3.33%	0.00%	0.00%	70.00%	30.00%	
Occup Cat	G	Skilled Craft															
TIS	G	Cnt	2	21	0	3	0	5	0	6	0	3	0	0	2	38	40
		Pct	5.00%	52.50%	0.00%	7.50%	0.00%	12.50%	0.00%	15.00%	0.00%	7.50%	0.00%	0.00%	5.00%	95.00%	
Occup Cat	H	Service/Maintenance															
TIS	H	Cnt	0	0	0	0	0	1	0	0	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
TIS		Cnt	31	95	12	18	17	19	36	43	11	26	0	1	107	202	309
		Pct	10.03%	30.74%	3.88%	5.83%	5.50%	6.15%	11.65%	13.92%	3.56%	8.41%	0.00%	0.32%	34.63%	65.37%	

Workforce Composition by Department and Occupational Category

Department TTX 08 TREASURER/TAX COLLECTOR

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
TTX	A	Cnt	1	1	1	1	0	0	2	3	1	0	0	0	5	5	10
		Pct	10.00%	10.00%	10.00%	10.00%	0.00%	0.00%	20.00%	30.00%	10.00%	0.00%	0.00%	0.00%	50.00%	50.00%	
Occup Cat	B	Professionals															
TTX	B	Cnt	5	5	4	4	0	2	4	3	11	17	0	0	24	31	55
		Pct	9.09%	9.09%	7.27%	7.27%	0.00%	3.64%	7.27%	5.45%	20.00%	30.91%	0.00%	0.00%	43.64%	56.36%	
Occup Cat	C	Technicians															
TTX	C	Cnt	1	1	1	1	2	0	2	1	0	1	0	0	6	4	10
		Pct	10.00%	10.00%	10.00%	10.00%	20.00%	0.00%	20.00%	10.00%	0.00%	10.00%	0.00%	0.00%	60.00%	40.00%	
Occup Cat	E	Paraprofessionals															
TTX	E	Cnt	0	0	0	0	0	0	0	1	0	0	0	0	0	1	1
		Pct	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	
Occup Cat	F	Office/clerical															
TTX	F	Cnt	11	6	14	2	15	4	22	8	13	4	0	0	75	24	99
		Pct	11.11%	6.06%	14.14%	2.02%	15.15%	4.04%	22.22%	8.08%	13.13%	4.04%	0.00%	0.00%	75.76%	24.24%	
Occup Cat	X	Elected/Exempt															
TTX	X	Cnt	0	2	0	0	1	0	0	0	0	0	0	0	1	2	3
		Pct	0.00%	66.67%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
TTX		Cnt	18	15	20	8	18	6	30	16	25	22	0	0	111	67	178
		Pct	10.11%	8.43%	11.24%	4.49%	10.11%	3.37%	16.85%	8.99%	14.04%	12.36%	0.00%	0.00%	62.36%	37.64%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department WAR 46 WAR MEMORIAL

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
WAR	A	Cnt	1	1	0	0	0	1	0	0	0	0	0	0	1	2	3
		Pct	33.33%	33.33%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	66.67%	
Occup Cat	B	Professionals															
WAR	B	Cnt	2	1	1	0	0	0	1	0	0	1	0	0	4	2	6
		Pct	33.33%	16.67%	16.67%	0.00%	0.00%	0.00%	16.67%	0.00%	0.00%	16.67%	0.00%	0.00%	66.67%	33.33%	
Occup Cat	D	Protective Services															
WAR	D	Cnt	1	5	0	10	1	4	2	2	0	3	0	0	4	24	28
		Pct	3.57%	17.86%	0.00%	35.71%	3.57%	14.29%	7.14%	7.14%	0.00%	10.71%	0.00%	0.00%	14.29%	85.71%	
Occup Cat	F	Office/clerical															
WAR	F	Cnt	2	0	1	0	1	0	3	0	0	0	0	0	7	0	7
		Pct	28.57%	0.00%	14.29%	0.00%	14.29%	0.00%	42.86%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	G	Skilled Craft															
WAR	G	Cnt	1	13	0	1	0	2	1	1	0	3	0	0	2	20	22
		Pct	4.55%	59.09%	0.00%	4.55%	0.00%	9.09%	4.55%	4.55%	0.00%	13.64%	0.00%	0.00%	9.09%	90.91%	
Occup Cat	H	Service/Maintenance															
WAR	H	Cnt	0	3	1	8	1	3	13	8	0	0	0	0	15	22	37
		Pct	0.00%	8.11%	2.70%	21.62%	2.70%	8.11%	35.14%	21.62%	0.00%	0.00%	0.00%	0.00%	40.54%	59.46%	
WAR		Cnt	7	23	3	19	3	10	20	11	0	7	0	0	33	70	103
		Pct	6.80%	22.33%	2.91%	18.45%	2.91%	9.71%	19.42%	10.68%	0.00%	6.80%	0.00%	0.00%	32.04%	67.96%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department WOM 48 DEPARTMENT OF THE STATUS OF WOMEN

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
WOM	A	Cnt	0	0	0	0	1	0	0	0	0	0	0	0	1	0	1
		Pct	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	B	Professionals															
WOM	B	Cnt	4	0	0	0	1	0	0	0	0	0	0	0	5	0	5
		Pct	80.00%	0.00%	0.00%	0.00%	20.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	F	Office/clerical															
WOM	F	Cnt	2	0	0	0	0	0	1	0	0	0	0	0	3	0	3
		Pct	66.67%	0.00%	0.00%	0.00%	0.00%	0.00%	33.33%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
Occup Cat	X	Elected/Exempt															
WOM	X	Cnt	3	0	1	0	1	0	1	0	0	0	0	0	6	0	6
		Pct	50.00%	0.00%	16.67%	0.00%	16.67%	0.00%	16.67%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	
WOM		Cnt	9	0	1	0	3	0	2	0	0	0	0	0	15	0	15
		Pct	60.00%	0.00%	6.67%	0.00%	20.00%	0.00%	13.33%	0.00%	0.00%	0.00%	0.00%	0.00%	100.00%	0.00%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department WTR 47 WATER DEPARTMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Occup Cat	A	Officials & Administrators															
WTR	A	Cnt	1	6	0	0	0	1	0	1	0	1	0	0	1	9	10
		Pct	10.00%	60.00%	0.00%	0.00%	0.00%	10.00%	0.00%	10.00%	0.00%	10.00%	0.00%	0.00%	10.00%	90.00%	
Occup Cat	B	Professionals															
WTR	B	Cnt	6	11	0	0	0	1	1	10	1	1	0	0	8	23	31
		Pct	19.35%	35.48%	0.00%	0.00%	0.00%	3.23%	3.23%	32.26%	3.23%	3.23%	0.00%	0.00%	25.81%	74.19%	
Occup Cat	C	Technicians															
WTR	C	Cnt	1	13	1	0	1	1	1	6	1	7	0	2	5	29	34
		Pct	2.94%	38.24%	2.94%	0.00%	2.94%	2.94%	2.94%	17.65%	2.94%	20.59%	0.00%	5.88%	14.71%	85.29%	
Occup Cat	F	Office/clerical															
WTR	F	Cnt	12	8	8	2	3	3	7	1	4	3	1	0	35	17	52
		Pct	23.08%	15.38%	15.38%	3.85%	5.77%	5.77%	13.46%	1.92%	7.69%	5.77%	1.92%	0.00%	67.31%	32.69%	
Occup Cat	G	Skilled Craft															
WTR	G	Cnt	9	171	2	22	1	25	1	28	0	13	0	2	13	261	274
		Pct	3.28%	62.41%	0.73%	8.03%	0.36%	9.12%	0.36%	10.22%	0.00%	4.74%	0.00%	0.73%	4.74%	95.26%	
Occup Cat	H	Service/Maintenance															
WTR	H	Cnt	6	70	1	11	0	26	1	4	0	4	0	1	8	116	124
		Pct	4.84%	56.45%	0.81%	8.87%	0.00%	20.97%	0.81%	3.23%	0.00%	3.23%	0.00%	0.81%	6.45%	93.55%	
WTR		Cnt	35	279	12	35	5	57	11	50	6	29	1	5	70	455	525
		Pct	6.67%	53.14%	2.29%	6.67%	0.95%	10.86%	2.10%	9.52%	1.14%	5.52%	0.19%	0.95%	13.33%	86.67%	

City and County of San Francisco - Human Resources
Pay Period Ending 06/30/2000

Workforce Composition by Department and Occupational Category

Department WTR 47 WATER DEPARTMENT

Dept	Occup Cat		White		Black		Hispanic		Asian		Filipino		Nat American		Total		Total
			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Grand Totals		Cnt	3,730	7,140	2,401	2,766	1,501	2,197	2,345	3,219	2,150	1,748	44	67	12,171	17,137	29,308
		Pct	12.73%	24.36%	8.19%	9.44%	5.12%	7.50%	8.00%	10.98%	7.34%	5.96%	0.15%	0.23%	41.53%	58.47%	